

How are you measuring up?



Roger Smith President & CEO AIL & NILICO

How Are You Measuring Up?

"The measure of success is not whether you have a tough problem to deal with, but whether it is the same problem you had last year."

— John Foster Dulles

I live in an area where light pollution has not yet obscured the night sky. I don't know one constellation from another, but I appreciate an unobstructed view of a starry, starry night, and I am fascinated by images captured and transmitted from space. Now, that is art!

Many of the most striking images of our galaxy and beyond would not be possible without the Hubble Space Telescope, but that almost was not the case. Its launch in 1990 was awash in controversy due to production delays that added substantially to its cost. The hype surrounding the supposed capabilities of this telescope and the quality of the images it promised to deliver spilled beyond the scientific community, piquing the interest of the public. Everyone was looking forward to the first spectacular glimpses of "infinity and beyond."

When the first images arrived, they were inexplicably blurry and showed nowhere near the quality or detail expected. What went wrong? Scientists scrambled to discover the cause and determine if they could fix it.

The photos were blurry because the 90" curved mirror used to reflect the images back to earth was the wrong shape by about 1/50th the width of a human hair.

Isn't it amazing that a minute miscalculation could cause a malfunction of such cosmic proportions? They eventually figured out a way to compensate for the improper measurement, and the Hubble Space Telescope continues to awe us with fantastical shots of the heavens.*

As Hubble proved, it does not take being off by much to make an enormous difference in the bottom line. Scientists detected the error in Hubble's mirror because what they were seeing was not what they wanted nor expected to see. Only upon consulting their system of measurement were they able to pinpoint the problem and determine a workable solution.

Relying on an accurate and relevant system of measurement is important in our earthbound pursuits as well. Company standards for production, recruiting, retention, bonus and convention qualifications, and the personal goals you have set for yourself are nothing more than ways to measure where you are to help you better gauge where you are going and what it's going to take to get there. These various methods of measurement show us what needs improving. Without them, how would we know what we have

As we begin this 2nd Quarter of 2011, my question to you is this: How are you measuring up?

Are you where you should be, where you want to be? Are you writing the premium you need to achieve your personal goals? Is your business staying on the books? Are you consistently making the maximum bonus money available to you? Are you taking advantage of reinstatement opportunities? Are you on track for Punta Cana in 2012? If you are in management, are you meeting recruiting goals, number of Agents coding, first-time 15 percent bonus earners? If you are a PR team member, are you putting forth your best effort to generate the endorsed leads that are the very heart of Opportunity Unlimited?

One more question: Are you a better person now than when you began your career with American Income and National Income? You will not find this particular unit of measure anywhere, but I know that if you are doing it right, this career should make you a better person than you were when you started. By "better," I mean a more disciplined and responsible person, a kinder, more compassionate person, a better listener, a better spouse, a better parent, a better son or daughter, a better friend.

If you answered negatively to any of these questions, I encourage you today to regroup, reevaluate, and recommit. Dale Carnegie once noted, "The successful man will profit from his mistakes and try again in a different way." Doing so will bring success beyond measure.



*See images from the Hubble Space Telescope at http://hubblesite.org/gallery/



spotlight

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SGA CAREER TRACK New Markets Opening & Expanding

There is a growing need for ambitious leaders.

AIL/NILICO is looking for MGAs and GAs wanting to pursue the SGA Career Track. If you are interested, speak to your SGA, then send an email to: futuresqa@ailife.com.

TOTAL BONUSES PAID OUT

This month AIL and NILICO paid a total of \$2,723,999 in bonuses. For more information on the monthly bonuses, turn to Page 04.

Total: \$2.723.999

REQUIRED RETENTION RATE

Effective Jan. 1, 2011, to be eligible for bonuses and be featured in Spotlight, Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines and is used only during the Producer's first eight months. The rates listed below are for Spotlight recognition only.

> Retention: 68.0% **Net to Gross:** 78%

DATES TO REMEMBER

eApp business should be uploaded to Home Office by Tuesday 05/24 before 2:00 P.M. CST. Paper apps and PR credits must be at HO by Thursday 05/26 to count for May production.

CORRECTION

Incorrect picture published in March Issue.



#4 SA February Production **Bryon Welch** \$24,750 1st 6mo Agt. \$30.898 Net ALP 98 Net to Gross MGA: Sara Welch SGA: Friedlander



leadership academy



anniversaries & promotions



march madness



bonuses



new lab members





look for the asterisk *

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2012 Awards Presentation, are: the top SGA from each category based on YTD First Six Month Objective Percentage plus YTD Net ALP growth percentage, the top two PR Representatives from each category, the top two RGAs, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. You can view the 2012 Convention Qualifications online at www.ailife.com or www.nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to the Hard Rock Hotel & Casino in Punta Cana, Dominican Republic! The convention will be held May 22-25, 2012.

Bonus

LEADERSHIP BONUS

Qualifier	Amount	SGA
Ben Halali	\$57,043	Jatoft-Foti
Taina Lameko	40,587	Steve Friedlander
Stephen Hill	26,462	Steve Friedlander
Ernesto Magat	21,793	Jatoft-Foti
Serah James	20,677	Steve Friedlander
Patrick Bendure	19,416	Surace-Smith
Justin Adams	19,367	Simon Arias
Jason Bratin	18,084	Theodore Pappas
Michael Vasu	17,240	Surace-Smith
Norman Sellen	16,970	Steve Friedlander

WORLD'S GREATEST BONUS

	<u> </u>	
Qualifier	Amount	SGA
Tone Munro	\$9,508	Steve Friedlander
Rebecca Najlis	7,015	Jatoft-Foti
Omar Hashimi	5,452	Jatoft-Foti
Maria Rocha	5,144	Jatoft-Foti
Viet Chung	5,006	Jatoft-Foti
Michal Majewski	4,636	Altig-Orlovic
Ala Awad	4,345	Alex Roland
Max Quasem	4,247	Cohen-Cohen
Erez Shabtay	4,233	Cohen-Cohen
Omarh Torio	4,187	Jatoft-Foti

REINSTATEMENT BONUS

Qualifier	Amount	SGA
Sami Mogannam	\$4,360	Jatoft-Fot
Steven Lucero	3,188	Jatoft-Fot
Earnest Loveless	2,070	Cohen-Cohen
Lawrence Turk	1,849	Theodore Pappas
Lance Martin	1,818	Surace-Smith
John Bulecza	1,689	Matt Henderson
Nicole Johns	1,652	Oldham-Bianch
Nabil Spahi	1,625	Giglione-Ackerman
Ronald Rivera	1,571	Cohen-Cohen
Jack Keiderling	1,371	Giglione-Ackerman

Bonus Total: \$2,723,999



Another champion, another milestone! Each champion will receive a bonus of \$5,000 and the Million Dollar Club Award. Congratulations on your achievements.



Roghie Hassan Loo Chalom Agency

Hire Date 5/27/07 Qualified March of 2011 \$1,005,768 of Net ALP

Founder's Club March 2011 Qualifiers

Outstanding Producers & PR Representatives:



Ross Ewen Rehberg Agency 5th Qualification \$55,915 Net ALP 79.1% Ret



Kyle Wrobel Surace-Smith Agency 1st Qualification \$83,531 Net ALP 76.3 % Ret Qualified January 2011

Q1 Contributions

7,964 — Building & Construction Trades Dept. (Winter Governing Board

of Presidents meeting & reception)

5,000 — National Consumers League **5,000** — GALA Hispanic Theatre

5,000 — Americans For Democratic Action

2,000 — UFCW 173 & 633 - Scholarship

2,000 — Louisiana AFL-CIO - Scholarship

1,500 — CUPE Local 966 - Sponsorship

1,500 — Canadian Labour Congress Convention

2,000 — Baltimore Building & Construction Trades Council - Silver

1,700 — Ohio Credit Union League Convention - Sponsorship

2,000 — Tri Chapter Credit Union Assoc of NY Workshop - Sponsorship

2,000 — IBEW National - Bursary

Sponsorship

5,000 — Economic Policy Institute

5,000 — Guide Dogs of America

5.000 — United Farm Workers

Contributions listed are from January through March consisting of contributions of \$1,000 or more.

American Income & National Income

\$75,000 — The American Friends of Yitzhak Rabin Center	\$5,000 — Coalition of Black Trade Unionists
35,000 — EDHOC	5,000 — AFTRA Foundation (2011 AFTRA Media &
25,000 — America Votes State Battles Fund (in support of their mission to	Entertainment Awards)
focus on struggles of working people across the country)	5,000 — Sugar Law Center for Economic & Social Justice
25,000 — James R. Hoffa Memorial Scholarship Fund	5,000 — Center For Military Recruitment, Assessment & Veteran
25,000 — SVREP (to support SVREP's nonpartisan activities)	Employment (Helmets to Hardhats)
15,000 — United for Wisconsin	5,000 — EDHOC Board of Director's Reception
10,000 — Working Families Party of New York	5,000 — The Sidney Hillman Foundation (for their mission of honoring, cultivating and drawing attention to progressive journalism)
10,000 — New Hampshire AFL-CIO EAP Services, Inc.	
10,000 — Jewish Labor Committee	4,000 — Glen Haven Elementary School (Spring Fair)
	2,500 — Joseph J. Hunt Retirement Party (proceeds benefiting St. Jude
10,000 — Missouri Jobs With Justice (Right to Work fight)	Children's Research Hospital)
10,000 — Labor Institute For Training (LIFT)	2.500 — John With Justice

Action Committee's "Person of the Year" Dinner honoring **2,500** — Environmental Health Fund on Behalf of American Sustainable

2,500 — MAPAC (Governor's Club level for the Mid Atlantic Political

Business Council

1,800 — D.C. Friends of Ireland Charitable Trust (silver page ad & tickets to the DC Friends of Ireland event honoring James Boland)

1,300 — Building & Construction Trades Department (exhibit booth at the BCTD's National Legislative Conference in DC)

Top Contributions of Centralized PR

\$6,750	Ontario Federation of Anglers and Hunters - Gold Sponsorship	\$1,500 — Massachusetts Police Association Convention
5,650	Credit Union Central of Canada - National Convention	1,500 — Texas PTA Convention
	Sponsorship	1,450 — National PTA Convention - Sponsorship
5,000	Tarrant County CLC, AFL-CIO - Jim Wright Golf Tournament Spannership	1,400 — Utah League of Credit Unions Convention
0.500	Sponsorship	1,300 — San Diego Imperial Counties Central Labor Council -
3,500	UFCW 99 - Golf Sponsorship	Sponsorship & Ad
-	 NYC Building Trades Labor Management Conference 	1,250 — Alameda Labor Council, AFL-CIO Dinner - Ad
3,000	UFCW 8 Golden State - Sponsorship	1,221 — CA Rifle & Pistol Association Gala Event - Sponsorship & F
2,800	Western NY Council of the CWA, AFL-CIO - EL Mays	1,100 — Philadelphia Council AFL-CIO Conference
	Scholarship	1,080 — California Labor Federation - Joint Legislative Conference
2,500	 Instituto Laboral De La Raza - Labor Awards Dinner Sponsorship 	1,060 — MA Building Trades Council AFL-CIO Convention
2 500	New York State Snowmobile Association Leadership	1,060 — Massachusetts Building Trades Council - AFL-CIO Conver
2,300	Conference	1,000 — Nova Scotia Federation of Labour - Leo MacKay Brusary

1,000 — New Brunswick Federation of Labour / AIL Solidarity Brusaries **2,150** — National Directors Convention **2,040** — Greater New England Credit Union Show - Sponsorship **1,000** — Winnipeg Labour Council May Works - Sponsorship

1,000 — Teamsters Local 601 - Scholarship 1,000 — Professional Peace Officers Charitable Organization -

Bronze Sponsorship

1,000 — IBT Joint Council 42 - South El Monte Teamster Youth Boxing

1,000 — Hawaii Association of Realtors - Sponsorship

1,000 — New Jersey State AFL-CIO Awards Banquet - Ad

1,000 — Pennsylvania AFL-CIO Biennial Legislative Conference

1,000 — UFCW 1529 Leukemia Fund - Golf Sponsorship



LEADERSHIP ACADEMY

Wanted: Top Guns!

Who: Any qualifying MGA who has attended Leadership 101 and 201.

Veteran MGAs who attended the old LDS are also encouraged to attend this revamped course.

What: Leadership 301: Strategic Advanced Leadership Training

When: 9/27 - 9/28

Where: McKinney Campus

Why: Provides STRATEGIC ADVANCED LEADERSHIP TRAINING so that MGAs will continue to grow in all aspects of their

leadership capabilities in order to take advantage of all leadership opportunities at AIL and NILICO.

How: Talk to your SGA

"Before 301, my agency was barely doing \$10K a week. Out of the five MGAs in Colorado, I was always low man or somewhere in the middle. Being the competitor I am, this didn't sit well with me — if you're not first, you're last. As I sat there and took notes, I realized that the Company saw something in me: potential. They knew I would use the knowledge from 301, apply it, and take my agency to a new level.

What I took away from Top Gun was accountability; not only holding my agents accountable, but my managers and myself as well. We decided to make sure the training we provide is top notch and that everyone bonuses. We make them commit their goals to paper so we have a destination to reach not only in a 3, 6, 9, and 12 month period, but also weekly. We resolved to recruit people that fit our culture of winning, aren't afraid of commission, and not only work hard, but work smart.

We went from being the bottom of the totem pole to the head and have never looked back (7 months in a row). It didn't happen overnight; it's taken a lot of hard work, and will continue to take a lot of hard work. However, to go from barely doing \$10K a week to now doing \$30K is great. But that's not the goal for my agency. We want more!

If you have completed 101 and 201, all I can tell you is that you MUST attend 301! It WILL make a difference in your life, not only professionally, but also personally."

— Javier Sandoval, MGA Steve DiChiaro Agency



For further inspiration, visit www.ailacademy.com.

Direction



Rob Falvo
Senior Vice President
of Field Operations

The Line Between Success and Failure

There is a line between success and failure. It's not a huge barrier, not a stretch of endless uncharted waters, but a thin line that is composed of four simple words. Thinking these words earns you a guarantee, a promise for missed opportunities and lackluster success. In fact, these words practically prevent you altogether from being successful. What are they?

"I already know that."

Yes, these are the words that will transform you from a confident leader into a tightrope walker, straddling the fine line between success and failure. A "know-it-all" mindset sets off a chain of negative consequences, often difficult to reverse, and brings you closer to teetering over the line into failure. As you start to think you know everything, you immediately seal up your mind, even to the things you don't know. Your mind is no longer a living organ, growing and expanding; rather, it is like a sponge that has soaked up liquid concrete mix, just before it permanently hardens and is forever unable to flex and bend. Gradually, it becomes more difficult, practically impossible, for you to learn new things, grow your awareness, and achieve greater successes and breakthroughs.

Ultimately, these four words will keep you stuck in life. You may be content where you are now, but eventually you will want more, need more, and seek more. Whether you are at the top of your game or working to get to the top, thinking you know everything holds you back from making headway and realizing greater opportunities than what exist at the moment. Thinking you know it all is a completely ego-based mindset. You think no one can offer you more insight and wisdom than you already have. You would rather think you are smart and that you know everything than be open to learning and growing. Don't be foolish; always look to learn from any person or any situation.

Remove the words "I already know that" from your vocabulary. When you go to meetings or seminars, instead think, "I want to know it all." You'll always end up leaving with a number of great ideas, not only from what was presented, but from all the ideas that are triggered from what people say as well. An open mindset allows you to learn new things and allows you to find new ways of using the knowledge of others to improve your leadership skills and business practices.

Take a look at the people you work with. Look at the leaders who are very successful at AIL/NILICO over the long term. A constant with all of them is their desire to always be learning. They look to their counterparts for insight, ideas, and knowledge. What's more, they freely exchange their own ideas and knowledge so that others may share in their successes. They definitely don't have the "I Already Know That" mindset. Now, look at those who have had little or even zero success. They sure did learn everything, and they prove it by reciting all the lingo and sounding like they know everything. Unfortunately, they are completely closed off to any information or ideas that sound remotely like something they have heard before. Yet, they still have little or no success. Their mindset is always going to hold them back until they give it up. Remember, knowing something also means doing it.

If you are using these four damaging words, then you are on the brink of crossing a line that you may not be able to jump back over. Don't make the know-it-all mistake of pushing yourself off the mountain of success into the canyon of failure for fear of admitting that you don't know everything. Make every step you take a step closer to positive mental growth and success is sure to be on your side.

Anniversaries

27 Years of Service Vivian Dwyer, PR

23 Years of Service Susan Gilbert, PR

22 Years of Service Scott Remmey, Agt

21 Years of Service Christopher Cummings, Agt Paramjit Sangha, Agt

20 Years of Service Sharon Nigota, Agt Jeff Spanaus, Agt

17 Years of Service George Sturge, Agt

16 Years of Service Darrell Dorey, PR Maria Esposito, Agt

13 Years of Service Francisco Perez, SGA

11 Years of Service Tod Brown, RGA Becky Cutler, PR Vance Rountree, MGA

10 Years of Service Mary-Delores Ayarzagoitia, GA Theodore Pappas, SGA Douglas Zigby, Agt

9 Years of Service Travis Price, Agt William Slocum, PR

8 Years of Service Horace Johnson, Agt Karen Stockwell, Agt Angelika Vassilieva, Agt

7 Years of Service Ronald Berube, Agt Raphael Bouchereau, Agt Mark Gorman, MGA Bonnie Williams, RGA

Sorana Blackfoot, Agt David Garbarskiy, GA Katherine Georgiou, Agt
Shiwa Hollingsworth, MGA
Diana McNair, Agt
Troy Plummer, RGA
Scott Rehberg, SGA
Tibor Simon, MGA Emmanuel Villasenor, GA

5 Years of Service
Michael Boyer, Agt
Todd Engelson, RGA
Elizabeth Farm, PR
Sal Giacchi, Agt
Christopher Keller, Agt
Patricia Longenecker, Agt
Todd O'Neill, Agt
Steven Orcherton, PR Steven Orcherton, PR Raymond Risucci, MGA Jennifer Wehrle, Agt

4 Years of Service

Stephane Bartlett, SA Stephen Crockett, PR Robert Drake, Agt
Jeremy Engrav, GA
Albert Lau, Agt
Jacqueline Lowe, PR
Gregory McMeckan, MGA
Patrick Robitaille, MGA Benton Tong, Agt Gevorg Yanukyan, SGA

3 Years of Service Raymond Angeles, MGA Rog Beaudro, PR Robert Biser, Agt Norman Candelore, MGA Matthew Cisneros, GA Nancy Crampton-Brophy, MGA
Daniel Hanson, Agt
Alex Hernandez, RGA Mike Hudnall, MGA Kyle Klipp, MGA Jose Lomeli, Agt Bernardo Lopez, Agt Richard Lutz, Agt Matthew MacDonald, RGA Ashley McMurtry, Agt Fritznel Octave, MGA Bernard Oliphant, MGA Adelfa Parinas, SA

Kevin Rendon, GA Daniel Umbertone, MGA

Laie Kaufusi, SA

Susana Latu, SA Nitro Leota, Agt Anometa Maafu, Agt

Ted Kolby, SA Joseph Kunka, Agt

Poasi Maafu, SA Cameron MacCall, SA

Loreen Newton, Agt Richard Nicholson, MGA

Robert Orewyler, Agt Daxa Patel, Agt Raina Piniata, Agt

Daniel Rapp, Agt
Penny Reineck, Agt
Carol Richardson, MGA

Heather Rowell, MGA

Farhod Shamsiyev, Agt Lawerence Smith, SA

Anthony Tomihama, Agt Sefesi Tupou, SA

Christopher Weglarz, RGA

Lucan Schmidt, GA

Jeffrey Stevens, Agt Kelly Thrush, SA

Jacklyn Tweeten, SA

Edith Waaka, Agt

Jason Watson, SA

Jesse Martin, MGA

Jesse Atatai, Agt Theresa Brick, Agt Thomas Bryant, GA Richard Cleveland, Agt Matthew DeCola, SA Matthew Ficarra, GA Andrew Glasser, MGA Odilia Goulart, Agt Sujata Kapadia, Agt Tracy Little, PR Lydia Lozano, Agt James Moland, MGA Matt Moore, SÁ Feroz Rahman, SA Maria Rocha, Agt Dawn Selden, Agt Charles Steele, GA David Steinhoff, Agt Brian Welsh, MGA

1 Year of Service

Donna Adams, Agt Souleymane Bah, SA William Bair, Agt Shirlene Benton, Agt Jessica Blacklaws, MGA Anton Bokhanchuk, Agt Bobbi Bond, Agt Josephine Brown, SA Aldrian Carroll, Agt Joseph Coley, Agt Thristan Cooke, GA Robert Cordes, SA Joseph Cornaggia, Agt Lauren Coyne, SA Paavo Cymanow, GA Sammy Dominguez, Agt Shane Eaton, GA Virginia Fallon, Agt Carren Glover, PR Mona Green, SA Robert Grossman, MGA Constance Hampton, Agt Johanna Handa, SA William Hannah, Agt **Dwayne Hargrove, Agt** Amber Heary, Agt Adele Hunt, Agt Fualaau loane, Agt Michael Johansen, SA

Ashley Jones, SA

Patricia Jones, Ag

Promotions

REGIONAL GENERAL AGENT Casey Kunash

MASTER GENERAL AGENT

Cherie Adams Angel Arista Jordan Chalom **Michael Clemente** Ruben Fuentes Alexandra Graham Matthew Isom Russell Miller **Emil Mohareb** Chad Panzer Avram Pinto Justin Sally Jamie Soberanes

60% GENERAL AGENT

Heather Gillham Christopher Madsen William Parmeter Michael Phillips Nasr Quadri Karl White

57.5% GENERAL AGENT

Adeyemi Akinade Corey Bryant James Keefer **Robert Shepard**

John Stankoski **Deborah Stramaglio** Afuiva Vaai **Travis Strother** Hans Wikle Marcos Stroud **Tina Manase** Borenga Taeka Feaomoeako Takeifanga Talaleilei Tanielu Kesia Tautaiolefua Ryan Marshall Joe Monreal Nicholas Moore Edward Mosher Tupou Tavalea **Leonard Muhammad** Scott Termini **Erich Mulzet** Jacob Unger Paul Nobbe Patrick O'Brien Joseph Vitale Angela Waller Victoria Watkins Derek Obringer **Deborah Parnell Ronald Wellman** Carmela Pellen James Wilson Liridon Pervizi Peng Zhou John Philpott Chad Powroznik **55% SUPERVISING AGENT** Elsa Prado **Brian Barnett** Orfeo Bertini Puna Pua **Andrei Ramaniuk** Michael DeLutri **Toni Rhodes** Natalya Rubel Joey Sales Josh Schwab

Sheryce Sheppard-Harper Katie Shugert John Siitonen

Vosailangi Sikalu Matt Sklarz

Keith Spivey Rafael Spratling

Magdnalene Franklin-Holmon 52.5% SUPERVISING AGENT Latisha Gholar Jon Cavanaugh

Kenneth Hudgins Stephen Jeung Kari Jones David Long Jonathan MacLennan Jeffrey Maher Lauren Malott Derrick Martinez

James May

David Miller Dick Nakatani **Gustavo Ravelo** John Reeves Marcus Richardson Johna Ryan Jennifer Sassenus Ramzy Sayyah Stephen Shaw Shannon Veile **Brian Wallace Shawn Wood** Francisco Zarathustra Jack Anderson **Matthew Anderson** Stephane Bartlett Monica Beard-Jubert Connie Billingsley Eric Breitenbach

Skylar Brown

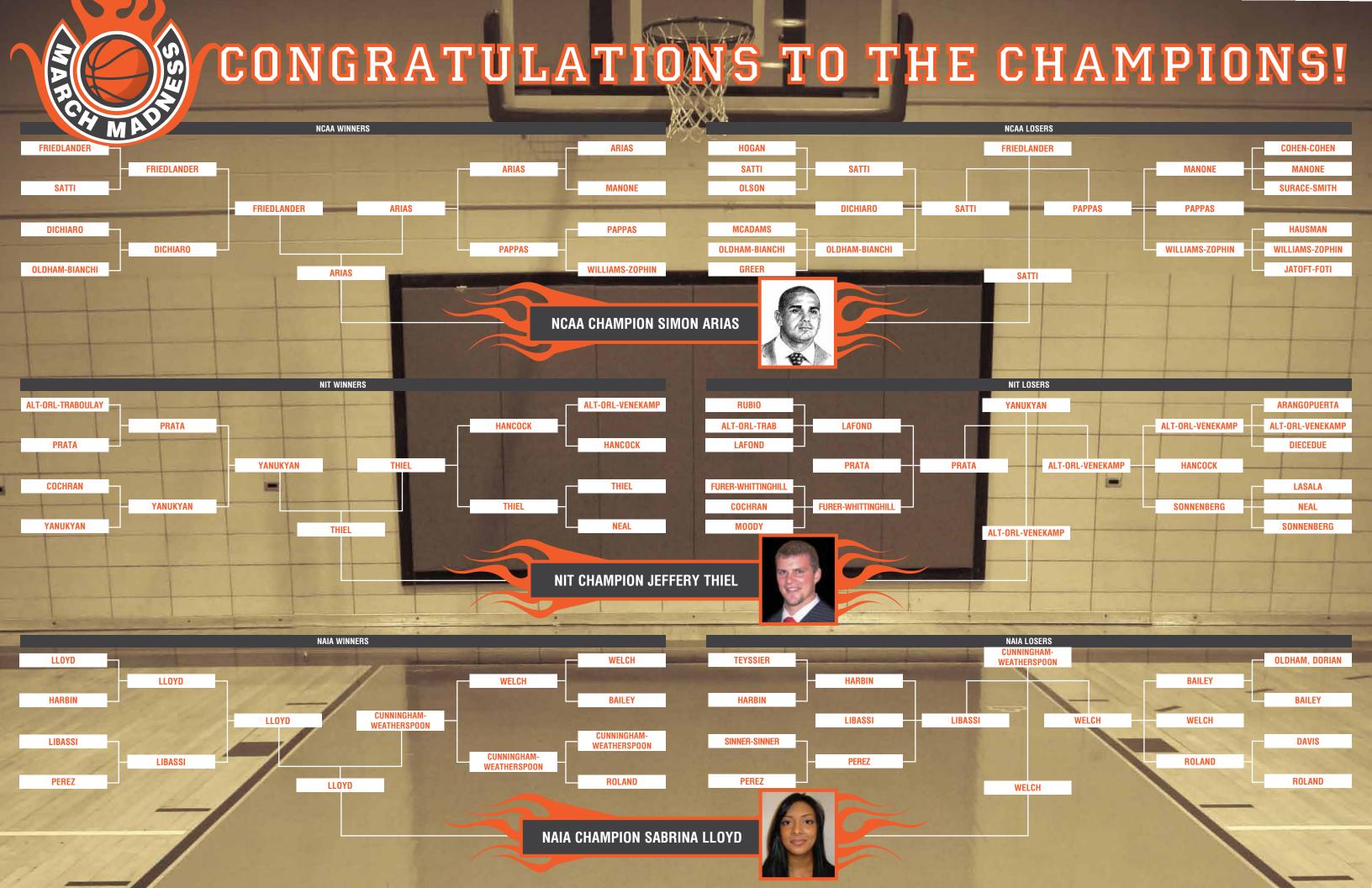
Terrilyn Cheatham Masheila Cinco **Ian Coates** Tyler Cook Scott Cooper Robert Cordes **David Cowan** Wendy Cox Joseph Debella

Angela Donoghue Jared Durham Paul Eaton Dustin Edgell Jennifer Escobedo **Deonna Fields** Seiloni Filimoehala Jordan Freeman **Kevin Galloway** Stefan Germer Tyler Green Courtney Griffith Robert Grills **Leonor Guerrero Iveraldo Gutierrez** Anthony Harris Judy Hassan Aaron Haynes Rashon Howard Man Hui Nic lagulli Monica Kayano Jewls Keene Quynh Le Michael Logue Robert Lua

Jesus Machado

Marcus Maddox





Bonus Changes

Bonus changes effective June 1, 2011

SA/GA Weekly Leadership Bonus

SA Requires 1 code in rolling five weeks

MGA Weekly Leadership Bonus

New Bonus Amounts; no longer have Direct and Indirect Code rates ~ everything is paid at the Direct Code

MGA	Agt 19+ Mo	Agt 10-18 Mo	Agt 0-9 Mo
Direct or Indirect Code			
Agt at 5% level	15% of bonus	25% of bonus	50% of bonus
Agt at 10% level	25% of bonus	40% of bonus	80% of bonus
Agt at 15% level	40% of bonus	60% of bonus	120% of bonus

Effective July 1, New MGAs have no code requirement for the first 90 days nor first-time 15% bonus qualifier requirement for the first six months (180 days)

Code & FT15% requirements for 50% and 100% bonus

50% of bonus with one "code" in rolling 5 weeks + one FT15% Bonus Qualifier in rolling 8 weeks 100% of bonus with two "codes" in rolling 5 weeks + one FT15% Bonus Qualifier in rolling 8 weeks

Code Incentive

3 codes = extra 5% of bonus

4 codes = extra 10% of bonus

5 codes = extra 15% of bonus

6+ codes = extra 20% of bonus

FT15% Bonus Qualifier Incention

2 First-Time 15% Bonus Earners = extra 20% of bonus 3+ First Time 15% Bonus Earners = extra 40% of bonus

New Bonus

New bonus effective June 1, 2011 through year-end 2011

SA/GA Direct Code Field Training Bonus

The SA or GA, must have a certain number of "codes" – defined here as a first-time bonus qualifier (new agents who earned a weekly bonus for the first time).

Codes count up-line - ex: if an SA who is coded under an MGA has a code, both the SA and MGA get credit for the code.

Requires 1 "code" in rolling five weeks

Requires 1 "code" in rolling five weeks

a percentage of the total Weekly WGB Bonus earned by new agents in their first 90 days under a SA or GA during the week. The percentage of bonus paid to SA/GA is dependent on the level of percentage paid to the agent.

SA or GA Agt First 90 Days

Direct Code

Agt at 5% level 40% of bonus Agt at 10% level 70% of bonus

Agt at 15% level 100% of bonus

Agent First 90 Days

\$1,800 Net ALP @15% = \$270 Agent Bonus

Weekly Leadership Bonus = 50% or \$135

SA/GA Direct Code Field Training Bonus = 100% or \$270

Total SA/GA Bonus for week = \$405

Agent First 90 Days

\$2,200 Net ALP @15% = \$330 Agent Bonus

Weekly Leadership Bonus = 50% or \$165

SA/GA Direct Code Field Training Bonus = 100% or \$330 Total SA/GA Bonus for week = \$495

MGA Qualifications for 2012 Convention (2011 Production)

In addition to the existing qualification requirement to write \$253,400 of F6 mo Agent Production Net ALP and have at First Six Month Agents as of December 31, 2011, an MGA may instead qualify with:

\$82,000 of Personal Net ALP as of December 31, 2011 AP&P report

Have at least 1 active SA/GA as of December 31, 2011

See full qualifications at www.ailife.com/arc/spotlight.aspx

Individual Producers



1. Tone Munro Auckland, NZ



2. Omar Hashimi Concord, CA



3. Rebecca Najlis San Jose, CA



4. Maria Rocha



5. Ala

Awad

Dallas, TX



6. Kevin Ishikane Honolulu, H



7. Shahnaz Toloui Long Beach, CA



8. Adam Kahn



9. Justin Germany



10. Daniel Bauer



11. David Tubbin Menomonee Falls, WI



12. Tiare Hubbard



13. Michael Logue Pittsburgh, PA

19. Omarh

Torio



14. Natain Stam Saskatoon, SK



15. Roghie **Hassan Loo** Toronto, ON



16. Brock Lampee Omaha, NE



17. Max Quasem Los Angeles, CA



Shabtay Los Angeles, CA



IceBreakers





Chad **Davis** Halifax NS \$18,410 Net ALP Haoyu Xu MGA Imran Satti SGA



Julia Sigal \$17,912 Net ALP Michael Vasu MGA Surace-Smith SGA



Stephen **Jeung** Los Angeles, CA \$17,459 Net ALP Scott Kim MGA Cohen-Cohen SGA

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			0	Vet to Gross	uc				
	¥	пе	Net ALP	to G	Retention	∢	4		¥
	Rank	Name	Net	Net	Ret	MGA	SGA		Rank
ı	1.	Tone Munro	\$41,442		94.4	Norman Sellen	Steve Friedlander		*1.
0	2.	Omar Hashimi	36,561		72.4		Jatoft-Foti		*2.
	3.	Rebecca Najlis	32,903		93.8	Ben Halali	Jatoft-Foti	V	*3.
	4.	Maria Rocha	28,890		79.2	Ernesto Magat	Jatoft-Foti		*4.
	5.	Ala Awad	28,560		68.1	Ala Awad	Alex Roland		*5.
	6.	Kevin Ishikane	28,558		73.1	Daven Hermosura	Altig-Orlovic		*6.
	7.	Shahnaz Toloui	27,440		73.0	David Iriye	Cohen-Cohen		*7.
	8.	Adam Kahn	24,755		69.7	·	Jatoft-Foti		*8.
	9.	Justin Germany	24,691		79.5	Justin Germany	Dan Rubio		*9.
	10.	Daniel Bauer	23,952		69.6	•	Simon Arias	Т	*10.
F	111.	David Tubbin	23,068	100	00.0	Nicholas Engrav	Joe Manone	22	11.
-	12.	Tiare Hubbard	22,917	100		Jonathan Emura	Altig-Orlovic)	12.
W.	13.	Michael Logue	22,470	95		Casey Kunash	Simon Arias		13.
	14.	Natain Stam	22,182	98		Evan Wicklund	Altig-Orlovic	0	14.
W.	15.	Roghie Hassan Loo	22,172	30	73.5	Byron Paz	Josh Chalom	7	15.
A	16.	Brock Lampee	21,973		69.5	Dyron r az	Tiffany Roland	1-	16.
Ī	17.	Max Quasem	•		74.8		Cohen-Cohen		17.
			21,882						18.
	18.	Erez Shabtay	21,705		89.8		Cohen-Cohen		19.
	19.	Omarh Torio	21,469		79.9	Ben Halali	Jatoft-Foti		20.
ı	20.	Lora Beronja	20,031	100		Darren Miller	Joe Manone		
	21.	Bruce Tan	19,792		77.1	Christopher Clark	Altig-Orlovic		21. 22.
	22.	Steve Marker	19,662		76.6	Troy Plummer	Altig-Orlovic-Hay		23.
ſ	23.	David Livingston	19,611		72.0	Daniel Hartwig	Surace-Smith	h	
	24.	Daniel Hanson	19,600		92.2		Alt-Orl-Deley		24.
	25.	Luciana Mosca	19,579		87.9	Carlo Bonifazi	Bob Olson	,	25.
	26.	Amy Shui	19,418		75.8		Giglione-Ackerman	4	26.
	27.	Lily Tchen	19,208		79.3		Cohen-Cohen	Y	27.
T	28.	Chad Davis	18,410	100		Haoyu Xu	Imran Satti		28.
	29.	Francois Telfort	18,367	97		Ryan Hall	Laura Fisher		29.
	30.	Joey Kennedy	18,356		83.1	Ryan Stenglein	Altig-Orlovic		30.
	31.	Sebastian Kazek	18,244		90.9	Sebastian Kazek	Matt Henderson	K	31.
	32.	Maria Duarte	18,175		80.0	Ben Halali	Jatoft-Foti	1	32.
T	33.	Julia Sigal	17,912	100		Michael Vasu	Surace-Smith		33.
4	34.	Alafou Tupuola	17,859		73.5	Karen McQuoid	Steve Friedlander		34.
	35.	Ilona Patterson	17,792		81.0		Imran Satti	7	35.
0	36.	Brian Welsh	17,778		83.3	Justin Adams	Simon Arias)	36.
	37.	Peter Hudousek	17,587		88.1	Ryan Bisanz	Alt-Orl-Traboulay	7 6	37.
ľ	38.	Stephen Jeung	17,459	100		Scott Kim	Cohen-Cohen	4	38.
A	39.	Kristy Nguyen	17,408	88		Ernesto Magat	Jatoft-Foti	10	39.
	40.	Jose Hernandez-Camargo	17,402	100		Ben Halali	Jatoft-Foti		40.
	41.	Francisco Zarathustra	17,395	100		Yvonne Zarathustra	Jatoft-Foti		41.
	42.	Katie Massart	16,905		74.9	Brenton Betts	Altig-Orlovic		42.
	43.	Joseph DeBella	16,696	93		Barbara Corigliano	Sabrina Lloyd	SC	43.
	44.	Anthony Mele	16,670		84.2	Hal Herman	Oldham-Bianchi		44.
	45.	Evan Wicklund	16,596		72.3	Bobby Gujral	Altig-Orlovic		45.
4	46.	Jennifer Wehrle	16,516		76.3		Steve Hartman		46.
	47.	Samvel Tigranyan	16,514		76.2	Erik Graham	Cohen-Cohen		47.
0	48.	Eugene Kashkin	16,393		89.0	Bobby Gujral	Altig-Orlovic		48.
	49.	Jodi Bohdal	16,264		78.2	Garret Kun	Fred Hadayia	É	49.
	50.	Jun Ma	16,149		88.0	Bobby Gujral	Altig-Orlovic	F	50.
	AL	L TIME RECORD: OFA	TUPOUNIU	4 \$87	,000 N	let ALP			AL

YTD Production

Supervising Agents



1. Henry Briggs Auckland, NZ



2. Ryan O'Malley Halifax, NS



3. Ivana Ofakineiafu Auckland, NZ



4. Val Aiono Auckland, NZ



5. Andrew Dailey Rochester, NY

March Production 1. Henry Briggs \$38,344 \$37,935 97 Taina Lameko Steve Friedlander 2. Ryan O'Malley 41,472 95 31,416 Haoyu Xu Imran Satti 3. Ivana Ofakineiafu 30,047 44.502 96 Stephen Hill Steve Friedlander 4. Val Aiono 29,028 32,596 96 Theresa Setefano Steve Friedlander 27,832 5. Andrew Dailey 29,573 99 **Brett Gryska** Oldham-Bianchi Steve Friedlander 6. Viliamu Pula 34,126 100 27,210 Serah James 7. Bryon Welch 22,953 27,021 95 Steve Friedlander Sara Welch 8. Linda Jackson 22,651 78.6 Stephen Hill Steve Friedlander 9. Matthew Cosic 21,206 Surace-Smith 10. Jeremie Dupuis 20,011 20,409 Daniel Orr Imran Satti

ALL TIME RECORD: KRISTY NGUYEN \$121,960 1st Six Mo Agt ALL TIME RECORD: KRAIG JILGE \$186,373 Net ALP

YTD Production let ALP *1. Henry Briggs \$92,126 97 \$84,288 Taina Lameko Steve Friedlander 2. Bryon Welch 68,412 Steve Friedlander 85,681 95 Sara Welch 3. Val Aiono 56,392 Theresa Setefano Steve Friedlander 69,020 96 4. Tevita Tupouniua 56,135 92,093 93 Steve Friedlander 5. Jeremie Dupuis 56,014 57,207 89 Steven Rotherforth 51,540 Stephen Jubrey Oldham-Bianchi 7. Ryan O'Malley 46,481 77,279 95 Haoyu Xu 8. Christopher Newman 44,236 64,554 84 Michael Vasu 9. Anaise Moonia 42,911 Steve Friedlander Taina Lameko 10. Linda Jackson 30,565 73.482 Stephen Hill Steve Friedlander 78.6 ALL TIME RECORD: KRAIG JILGE \$501,643 1st Six Mo Agt

ALL TIME RECORD: KRAIG JILGE \$501,643 1st Six Mo Agt
ALL TIME RECORD: KRAIG JILGE \$959,675 Net ALP

General Agents



1. Sione
Aholoka



2. Karen
Gagarin
San Jose, CA



d



3. Amosa 4. Matthew Faamanu Turnquist Auckland, NZ Greenwood Village, CO



5. Kraig Jilge San Jose, CA



6. Karolina Debek



7. Sosefo Petelo Auckland, NZ



8. Mapa Vaki Auckland, NZ



9. Ronald Rennich Pittsburgh, PA



10. Aaron
Parks
Pittsburgh, PA

	March Production						
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
1.	Sione Aholoka	\$72,156	\$76,501	91		Serah James	Steve Friedlander
2.	Karen Gagarin	63,573	104,352		79.3	Ernesto Magat	Jatoft-Foti
3.	Amosa Faamanu	59,960	63,372		68.0	Taina Lameko	Steve Friedlander
4.	Matthew Turnquist	59,827	77,741	87		Javier Sandoval	Steve DiChiaro
5.	Kraig Jilge	57,424	132,265		71.6	Ben Halali	Jatoft-Foti
6.	Karolina Debek	55,087	59,399	90			Sabrina Lloyd
7.	Sosefo Petelo	55,012	60,805	95		Lorenzo Lameko	Steve Friedlander
8.	Mapa Vaki	50,107	73,447	92		Taina Lameko	Steve Friedlander
9.	Ronald Rennich	46,330	57,152		82.9	Matthew Diulus	Simon Arias
10.	Aaron Parks	43,643	47,017		75.9	Justin Adams	Simon Arias
11.	John Setu	40,938	47,546	97		Simon Rolland	Steve Friedlander
12.	Seini Mafi	40,592	50,673	98		Taina Lameko	Steve Friedlander
13.	Michael Matteo	39,701	49,897		68.1	Brett Gryska	Oldham-Bianchi
14.	Brian Welsh	38,257	54,818		70.5	Justin Adams	Simon Arias
15.	Rachel Bryson	35,960	41,293		77.5	Thomas Vena	Simon Arias
16.	Dustin Dunlap	35,366	51,560		70.8	Patrick Bendure	Surace-Smith
17.	Kevin Holtz	31,798	50,273	93		Michael Vasu	Surace-Smith
18.	Ofa Tupouniua	31,766	56,461	89		Norman Sellen	Steve Friedlander
19.	Andrea Nichols	31,340	62,481		78.4	Brett Gryska	Oldham-Bianchi
19.							

ALL TIME RECORD: SITA PEREIRA \$244,444 1st Six Mo Agt ALL TIME RECORD: SITA PEREIRA \$286,946 Net ALP

1	,	YTD Production						
	Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	МGА	SGA
ø	*1.	Sione Aholoka	\$192,468	\$213,382	91		Serah James	Steve Friedland
412	*2.	Amosa Faamanu	190,537	210,495		68.0	Taina Lameko	Steve Friedland
	*3.	Mapa Vaki	181,056	238,761	92		Taina Lameko	Steve Friedland
	*4.	Kraig Jilge	163,251	313,081		71.6	Ben Halali	Jatoft-Foti
	*5.	Sione Kanongataa	141,350	189,334	92		Serah James	Steve Friedland
	6.	Matthew Turnquist	138,786	172,650	87		Javier Sandoval	Steve DiChiaro
7	7.	Karen Gagarin	127,326	205,425		79.3	Ernesto Magat	Jatoft-Foti
	8.	Seini Mafi	108,189	133,288	98		Taina Lameko	Steve Friedlande
h	9.	Sosefo Petelo	100,516	145,139	95		Lorenzo Lameko	Steve Friedlande
	10.	Dustin Dunlap	100,287	141,741		70.8	Patrick Bendure	Surace-Smith
))	11.	Brian Welsh	92,131	126,568		70.5	Justin Adams	Simon Arias
İ	12.	Aaron Parks	88,775	190,150		75.9	Justin Adams	Simon Arias
Par	13.	Steven Cox	88,754	103,503	97		Simon Rolland	Steve Friedlande
	14.	Michael Matteo	88,650	119,138		68.1	Brett Gryska	Oldham-Bianchi
	15.	John Setu	85,352	104,434	97		Simon Rolland	Steve Friedlande
	16.	Andrea Nichols	82,972	143,825		78.4	Brett Gryska	Oldham-Bianchi
	17.	Ronald Rennich	79,897	102,249		82.9	Matthew Diulus	Simon Arias
	18.	Loretta Ekeroma	79,496	142,562	91		Lorenzo Lameko	Steve Friedlande
	19.	Ofa Tupouniua	75,539	136,469	89		Norman Sellen	Steve Friedlande
	20.	Afuiva Vaai	69,406	76,375	90		Taina Lameko	Steve Friedlande
Th.		LL TIME DECORD.						

ALL TIME RECORD: TAINA LAMEKO \$1,319,496 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$1,522,976 Net ALP

Master General Agents



1. Taina Lameko



2. Javier Sandoval Auckland, NZ Greenwood Village, CO



3. Stephen Hill Auckland, NZ



4. Ben

Halali

San Jose, CA



5. Matthew Diulus Pittsburgh, PA



6. Simon Rolland



7. Jason Bratin



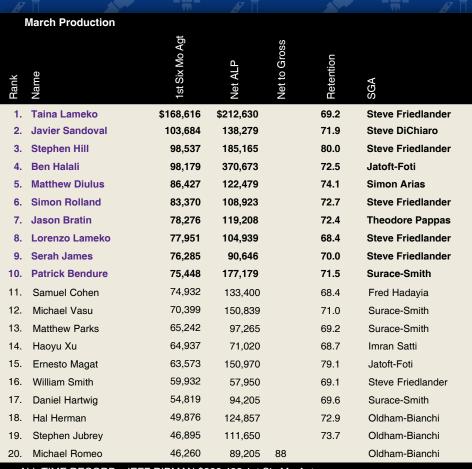
8. Lorenzo Lameko



9. Serah **James**∎ Auckland, NZ



10. Patrick Bendure



ALL TIME RECORD: JEFF RIBMAN \$326,483 1st Six Mo Agt ALL TIME RECORD: BEN HALALI \$414,351 Net ALP

YTD Production Ist Six Mo Agt *1. Taina Lameko \$523,822 \$631,426 69.2 Steve Friedlander 317,047 *2. Serah James 246,524 70.0 Steve Friedlander *3. Patrick Bendure 232.623 511,526 71.5 Surace-Smith 335,837 *4. Lorenzo Lameko 224,647 68.4 Steve Friedlander 286,832 **Javier Sandoval** 222,972 Steve DiChiaro 71.9 860,727 Ben Halali 209,612 72.5 294,982 Jason Bratin 208,313 72.4 Theodore Pappas 462.158 Stephen Hill 192,721 80.0 Steve Friedlande Simon Rolland 188,629 247,474 Steve Friedlander 72.7 184,645 443,315 Stephen Jubrey 73.7 Oldham-Bianchi Matthew Parks 176,798 244,023 69.2 Surace-Smith William Smith 175,344 172.108 69.1 Steve Friedlande Brett Gryska 173,387 64.1 Oldham-Bianchi 325.649 71.0 Michael Vasu 166,434 423,193 Surace-Smith Samuel Cohen 68.4 158.009 296,680 Fred Hadayia Matthew Diulus 153,024 200,885 74.1 Simon Arias Haoyu Xu 130,098 134,977 68.7 Ernesto Magat 127,326 299,225 79.1 Daniel Hartwig 123,460 228,316 69.6 20. Michael Romeo 123,025 222,627

ALL TIME RECORD: STEPHEN HILL \$2,476,896 1st Six Mo Agt ALL TIME RECORD: BEN HALALI \$3,364,819 Net ALP

Regional General Agents



1. Taina Lameko



2. Ben Halali



3. Thomas Vena



4. Bo Gentile



5. Stephen Hill Auckland, NZ

March Production								
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	8GA		
1.	Taina Lameko	\$477,501	\$634,841		74.0	Steve Friedlander		
2.	Ben Halali	233,585	638,083		73.8	Jatoft-Foti		
3.	Thomas Vena	212,064	334,240		80.4	Simon Arias		
4.	Bo Gentile	180,641	296,620	94		Williams-Zophin		
5.	Stephen Hill	168,554	277,345		79.7	Steve Friedlander		
6.	Justin Adams	163,499	258,229		70.1	Simon Arias		
7.	Brett Gryska	158,807	332,066		69.5	Oldham-Bianchi		
8.	Samuel Cohen	129,810	264,178		69.3	Fred Hadayia		
9.	Lorenzo Lameko	122,696	168,152		69.0	Steve Friedlander		
10.	Patrick Bendure	119,072	257,189		72.3	Surace-Smith		

ALL TIME RECORD: TAINA LAMEKO \$623,266 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$890,826 Net ALP

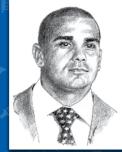
١	TD Production					
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
*1.	Taina Lameko	\$1,392,757	\$1,956,472		74.0	Steve Friedlander
*2.	Ben Halali	488,943	1,397,415		73.8	Jatoft-Foti
3.	Brett Gryska	440,740	916,530		69.5	Oldham-Bianchi
4.	Stephen Hill	400,211	746,406		79.7	Steve Friedlander
5.	Thomas Vena	381,245	666,843		80.4	Simon Arias
6.	Justin Adams	368,382	558,970		70.1	Simon Arias
7.	Lorenzo Lameko	329,016	482,153		69.0	Steve Friedlander
8.	Patrick Bendure	324,132	723,633		72.3	Surace-Smith
9.	Jason Bratin	284,897	400,305		72.4	Theodore Pappas
10.	Bo Gentile	266,961	469,454	94		Williams-Zophin
٨١	I TIME DECORD. I		AF 000 007			

ALL TIME RECORD: TAINA LAMEKO \$5,230,627 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$7,822,932 Net ALP

Spotlight April 2011 19

State General Agents

Spotlight recognizes State General Agents in Categories 1-VIII with minimum 10% growth and 80% of First Six Month Net ALP Objective; SGAs with less than 12 months tenure in CAT 1-8 will be ranked with 100% of objective or above and are not eligible for YTD awards; and the top Net ALP Producer in both the Start Up and Rookie Categories. YTD Winners for Categories I-VIII will be recognized at convention by adding both their YTD Growth % and their YTD F6 Net ALP Obj and the YTD Spotlight number may not necessarily reflect that computation. SGAs <13 months will only be recognized by 80% or better of







Pappas CATEGORY III



Steven **DiChiaro** CATEGORY IV



Jeffery Thiel CATEGORY VI

	Category	Name	Net to Gross	Retention	1st Six Mo Agt	1st Six Mo Obj	% of 1st Six Mo Obj	% Net ALP Growth	Performance Factor (% Net ALP Growth + % 1st 6mo Obj)
	II	Simon Arias Fred Hadayia Bob Olson		76.3 71.5 73.2	\$385,446 178,420 155,771	\$182,000 152,000 178,000	212 117 88	96 34 64	308 152 152
March	III	Theodore Pappas Joe Manone		72.7 78.1	180,373 149,672	135,000 130,000	134 115	70 31	204 146
M	IV	Steven DiChiaro Imran Satti		69.3 70.6	176,659 160,725	109,000 109,000	162 147	25 29	187 177
	VI	Jeffery Thiel		72.1	103,650	78,000	133	45	177
	I	Steve Friedlander Surace-Smith		74.4 70.6	\$2,113,438 902,352	\$1,689,000 1,080,000	125 84	29 13	154 96
	II	Simon Arias		76.3	769,084	546,000	141	68	209
TD	III	Theodore Pappas		72.7	494,199	405,000	122	71	193
>	IV	Steven DiChiaro Imran Satti		69.3 70.6	488,856 391,385	327,000 327,000	149 120	29 14	178 134
	VI	Jeffery Thiel		72.1	209,314	234,000	89	62	152



Jeremy Welch

Net ALP \$77,131



Sabrina Lloyd

Net ALP \$116,474

	eiyooy Category	e E B Z Jeremy Welch	Net to Gross	Retention Net ALP 877,131
늉	44	Y. Y. A. Y.	44	V
March	Start-Up	Sabrina Lloyd	92	116,474
\geq		Cunningham-Weatherspoon	85	71,428
		7 124		7 332
Ω	Rookie	Jeremy Welch	87	\$188,415
YTD	Start-Up	Sabrina Lloyd	92	186,232
				TP C

Rookie and Start Up SGAs must be in this category for a minimum of 6 months to compete for YTD awards.

Public Relations





Pileggi Spano Loughran-Pappas CATEGORY I CATEGORY I Chicago, IL New York, NY



Tasker CATEGORY II Avon, NY



2. Robin Andrade CATEGORY II Malden, MA



Soljan CATEGORY III Auckland, NZ



Blaisdell
CATEGORY III
Goodlettsville, TN



Langthorn



2. Lori Vaughn CATEGORY IV Portland, OR



Carlton

IceBreaker

Richard **Jones** San Antonio, TX



New York City, NY

Reps with 2010 Hire Date

ICEBREAKER: Reps with 2011 Hire Date

Public Relations categories are as follows

Population over 8,500,000 6,500,000 to 8,499,999 4,000,000 to 6,499,999 Under 4,000,000



	,	,	
ALL TIME	20 0400 0000	CHOTION DECODE	10,000,0

1	*1.	Chuck Hill	11,976	Northern California/Debbie Er
	*2.	Malka Arony	10,721	Arizona/Rachelle Valdez
	3.	Mark Gagliardi	7,551	Northern California/Debbie Ens
	4.	Rona Pileggi Spano	5,198	Chicago/Laurie Onasch
	5.	Kathleen Loughran-Pappas	4,901	New York City/Susan Fuldauer
H .	*1.	Robin Andrade	6,611	Massachusetts/Laurie Onasc
	*2.	J T Tasker	4,056	New York State/Tim Farr
	3.	Bernard Weaver	3,668	Pennsylvania/Tim Farr
	4.	Erica Dalager	3,581	Minnesota/Laurie Onasch
	5.	Jessica Ingerick	3,516	Virginia/Laurie Onasch
Ш	*1.	Mario Soljan	7,541	Steve Friedlander
	*2.	David Blaisdell	6,703	Tennessee/Patti Morgan
	3.	Cheryl Cook	5,407	Pennsylvania/Tim Farr
	4.	Katherine Kidder	3,659	Pennsylvania/Tim Farr
	5.	Lou Nell Busby	3,186	Kentucky/Susan Fuldauer
IV	*1.	Kate Langthorn	6,119	Hawaii/Rachelle Valdez
	*2.	Sandra Knapp	4,595	Wisconsin/Laurie Onasch
	3.	Laurie Gruber	4,358	Wisconsin/Laurie Onasch
	4.	Lori Vaughn	3,982	Oregon/Laurie Onasch
	5.	Sarah Dufrechou	3,852	Arkansas/Patti Morgan

ALL TIME PR CARD PRODUCTION RECORD: DENISE BOWYER 61,879 Cards

New LAB Members



John Hegarty

National President

National Postal Mail Handlers Union



Veda Shook
International President
Association of Flight Attendants-CWA, AFL-CIO



Mary McColl
Executive Director
Actors' Equity Association

John Hegarty has been the Union's National President since July 1, 2002. He was re-elected to that position by acclamation of the delegates to the Union's National Conventions in both 2004 and 2008. In this capacity, he is the chief spokesperson for the NPMHU in national bargaining with the USPS.

Hegarty brings a wealth of talent and experience to the position of National President. Prior to becoming National President, and while serving in his previous elected positions, he performed a litany of duties for the NPMHU. At the National level, he has been a member of the Field Negotiating Committee for the last four rounds of contract bargaining, and has served as one of the National Union's key trainers for contract administration matters. At the Local level, he advocated numerous cases for the membership in the arbitration process.

For the ten years prior to becoming National President, Hegarty served as President of Local 301 in New England – one of the largest Local Unions affiliated with the NPMHU, covering six states. In addition, beginning in 1996, he also served on the NPMHU National Executive Board as the Northeast Regional Vice President. Prior to becoming Local President, he served as Administrative Vice President for the GMF (General Mail Facility)/BMC (Bulk Mail Center) in Springfield, Massachusetts. Hegarty also serves as a Vice President on the General Executive Board of the NPMHU's parent union, the Laborers' International Union of North America (LIUNA).

Veda Shook graduated from the University of Colorado-Boulder in 1991 with a bachelor's degree in International Relations. Her career as a Flight Attendant began when a friend recommended she apply for a job with Alaska Airlines.

Ms. Shook has been a Flight Attendant since 1991. She organized with fellow Portland Flight Attendants to gain local status for Portland, apart from Seattle, and ran successfully to become the first president of the Portland council.

When she was elected president of the Alaska Airlines Master Executive Council (MEC), she organized the Volunteer Organizers for Information, Communication and Education (VOICE) committee. Shook spearheaded a diversity movement by creating a committee to work with management to promote a workforce that more closely represents the communities they serve.

Shook improved the situation for all working mothers at Alaska Airlines by adding newer, more progressive language to the contract, including a provision to extend maternity leave. Now the mother of two children, Isabelle and Donovan, Shook continues to advocate for working parents and the ability for all Flight Attendants to care for loved ones.

Shook was elected International Vice President of the Association of Flight Attendants-CWA in 2007, and International President January 1, 2011. She continues to fly and sound out members even as she steers the world's largest union representing Flight Attendants.

Mary McColl began her career at the Ordway Center for the Performing Arts, where she held several positions including a five-year stint as the Vice President and General Manager. She then became the Director of Labor Relations for The Broadway League. She served as the Vice President of Operations for the Saint Paul Chamber Orchestra. She joined Actors' Equity from her position as the Executive Director of the Cowles Center for Dance and the Performing Arts in Minneapolis.

Actors' Equity Association announced McColl's selection as Executive Director, effective January, 2011.

As Actors' Equity Executive Director, McColl oversees the collective bargaining process for more than 30 national and regional contracts, and supervises Equity's nationally based professional staff. She works closely with Equity's Council, the Union's governing body, to develop and implement national policy, establish goals and work with the staff to carry out Equity's strategic plan. She is the Union's representative and lead spokesperson with the media, labor, bargaining partners and government officials.

Actors' Equity Association represents more than 49,000 Actors and Stage Managers in the United States. Equity negotiates wages and working conditions, providing a wide range of benefits, including health and pension plans. Equity is a member of the AFL-CIO, and is affiliated with FIA, an international organization of performing arts unions.

■ Perspective



Scott Smith
Executive Vice President
& Chief Marketing Officer

Mo Mentum!

I have an old friend who has helped me almost every step of my career. His name is Mo. When Mo is around it seems like I just enjoy more success. I can't always see Mo, but when I feel his presence, it's almost like success can't be denied.

Part of the definition of the word "momentum" has to do with impetus gained; that being when the masses one-by-one start moving, it becomes difficult to stop and difficult not to become a part of the motion. John Maxwell described momentum as "the only difference between winning and losing." That statement is pretty strong, given the source. You know you have momentum when obstacles are overcome effortlessly, and you can move past mistakes easily. Success comes easy because even those who may have initially struggled can be caught in the positive wave of energy.

How can you create your own momentum? First, you must look at each day as an independent opportunity. Jump on your goals at the start of the day, for if you create a positive push right from the start, you are less apt to be derailed.

Next, continually have your vision in front of you. Be sure your vision for what you want to achieve not only affects your well-being, but potentially the well-being of others, such as your family or your hierarchy. This way, you will feel the pressure of others who rely on your own achievements. Take reminders of your goals (Convention pictures, material items, for example) and keep them visible from your car to your laptop to your workspace, so you are constantly reminded of the end result you aspire to.

Calculate the levels of activity that are required for you to achieve your goals, and start out by doing twice as much. Yes, twice as much. See if the minimum achieves your goal, but if you do twice as much activity, you create margins that will ensure your success or allow you to exceed your expectations!

A momentum killer is taking a break to enjoy your short-term success. Don't ever fall prey to this. Imagine the momentum you have when swimming. It makes no sense to admire your speed by stopping. Build upon your short term successes by doing it again! Book an appointment... then book another! Get a referral... set it now! Make a sale... make another... and another! Don't limit your momentum, give it more energy with every achievement.

Last, don't be a prisoner to the pollution of your environment. Here is a synopsis of an experiment recently completed by professors at Southern Methodist University outside Dallas:

They started with a cage containing five monkeys. Inside the cage, they hung a banana on a string and placed a set of stairs under it. Before long, a monkey went up the stairs and started to climb toward the banana. As soon as he touched the stairs, the professors sprayed the other monkeys with cold water. After a while, another monkey made an attempt with the same result — all the other monkeys were sprayed with cold water. Pretty soon, when a different monkey tried to climb the stairs, the other monkeys all tried to prevent it.

Then they removed one monkey from the cage and replaced it with a new one. The new monkey saw the banana and tried to climb the stairs. To his surprise and horror, all the other monkeys attacked him! After another attempt and attack, he figured out that if he tried to climb the stairs, he would be assaulted.

The professors continued, one by one, to replace original monkeys with new ones. Every newcomer went to the stairs and was attacked. The previous newcomer took part in the punishment with enthusiasm! Every time the newest monkey took to the stairs, it was attacked. At this point, most of the monkeys had no idea why they were not permitted to climb the stairs, or why they were participating in the beating of the newest monkey.

After replacing all the original monkeys, none of the remaining monkeys had ever been sprayed with cold water. Nevertheless, no other monkey would ever again approach the stairs to try for the banana. Why not?

Because, as far as they know, that's the way it's always been done. They were just doing what they saw their predecessors do.

Don't be a monkey. Look for new and innovative ways to create momentum. Get to know my friend Mo and see how far he can take you!



Beadership ONUS

Total: \$1,115,008

		NAME OF TAXABLE PARTY.		DESCRIPTION OF THE PARTY OF	02.888.60	Felix Berger	1,397	Phillip Rigoli	821
Qualifier	Bonus	Qualifier E	Bonus -	Qualifier B	onus	Derek Wiens	1,385	Anaise Moonia	820
Ben Halali	\$57,043	Heather Rowell	\$5,851	Darren Miller	\$2,636	Rita Charles	1,350	Donna Tremaine	814
Taina Lameko	40,587	Danielle Jankowski	5,696	Alexandra Graham	2,399	Steven Rotherforth	1,287	Denise Kendall	812
Stephen Hill	26,462	Kiet Truong	5,530	John Setu	2,381	Brenton Betts	1,244	Bridgette Scrivani	808
Ernesto Magat	21,793	Kathryn Chaisson	5,423	Ryan O'Malley	2,284	Alon Fischer	1,237	Dustin Dunlap	800
Serah James	20,677	James Allen	5,357	George Noujaim	2,278	Christopher Newman	1,236	John Ophals	792
Patrick Bendure	19,416	Jason Lassic	5,354	Elias Hazen	2,231	Dorian Brown	1,225	Brian Allt	788
Justin Adams	19,367	Mark Gorman	5,220	Christine Moulton	2,213	Jeremie Dupuis	1,215	Dustin Dunbar	771
Jason Bratin	18,084	Mark Glazer	5,047	Matthew Ficarra	2,211	Colleen Devine	1,200	Erik Hulick	765
Michael Vasu	17,240	Andres Sylva	5,038	Kellen Cuttance	2,197	William Rappe	1,200	Linda Jackson	764
Norman Sellen	16,970	Carlo Bonifazi	4,971	Aaron Singer	2,151	Tim Schroeder	1,179	Bret Green	761
Javier Sandoval	16,711	Scott Davis	4,776	Andrea Nichols	2,088	Erna Gasanin	1,178	Anthony Wolf	757
Simon Rolland	16,626	Patrick Moran	4,770	Aridrew Aaron	2,084	Benjamin Omaga	1,170	Catherine Minor	756
William Smith	15,410	Kenneth Greer	4,667	Mike Hudnall	2,072	David Nham	1,160	Steven Cox	747
Lorenzo Lameko	15,288	Gil Legarte	4,648	Henry Briggs	2,067	Richard Sprigg	1,124	Kirk Waters	743
Samuel Cohen	14,278	Lleison Martinez	4,565	Roger Fung	2,037	Bryon Welch	1,105	Richard Waite	736
Matthew Parks	13,187	Michael Mandella	4,488	Matthew Turnquist	2,010	Baylee Burrowes	1,093	Corey Bryant	734
Stephen Jubrey	13,132	Karen Gagarin	4,423	Val Aiono	2,003	David Moir	1,091	Brian Welsh	721
Michael Romeo	12,903	Evan Holzhauer	4,389	Ofa Tupouniua	1,992	Raymond Angeles	1,085	Jeremiah Arellano	720
Bobby Gujral	12,185	Ronnell Burns	4,147	Allen Nelson	1,991	Debra Hunter	1,073	Holly Cook	719
Marisa Willgruber	12,125	Troy Plummer	4,111	Zachary Hart	1,932	Ronald Rennich	1,070	Mele Tuitupou	714
Hal Herman	11,802	Jonathan Emura	4,000	Emmanuel Villasenor	1,898	Souleymane Bah	1,068	Rodney Ward	687
Matthew Diulus	11,736	John Serrano	3,994	Scott Kim	1,898	Travis Picklesimer	1,062	Keni Patterson	681
Darron Hacker	10,964	Ronald Starr	3,860	Leslie Ellis	1,897	Marino Baca	1,060	Matthew Melhorn	680
Theresa Setefano	10,777	Jarred Sykes	3,844	Kilisimasi Sega	1,876	Derron Alexander	1,058	Curt Snow	673
Levar Morgan	10,664	Charles Mickens	3,843	Humberto Quintero	1,871	Roger Weisman	1,053	Richard Johnson	659
Evan Wicklund	10,140	Ronald Trombetta	3,831	Aaron Parks	1,840	Florist Vaki	1,049	Michael Matteo	651
Nicholas Engrav	10,057	Asa Davis	3,801	Alberto Alcala	1,813	David Livingston	1,047	Christopher Hintz	644
Harmandus Buckle	9,579	Sione Aholoka	3,646	I-Perfection Harris	1,811	George Baumberger	1,044	Matthew Cosic	641
Byron Paz	9,544	Daniel Bauer	3,552	Rachel Bryson	1,790	Tiffany Curley	1,041	Dennis Hooper	640
Robert Kanaan	9,517	Joshua Goodman	3,480	Ivana Ofakineiafu	1,763	Erik Graham	1,028	Matthew Isom	632
	8,713	Peter Chung	3,453	Viliamu Pula	1,744	Clovis Chan	1,023	Marco Aguilar	620
Haoyu Xu	8,630	Jessica Wilhite	3,405	Zbigniew Stankiewicz		Bradley Gray	1,001	Greg Stewart	611
Kraig Jilge Juan Cardona	8,553	Luay Ghawi	3,399	David Iriye	1,705	Erik Boyd	996	Jonathan MacLennan	610
Doreen Ryan-Foti	8,485	Sosefo Petelo	3,392	Raymond Risucci	1,692	Daniel Toshner	985	Sergio Colicheski	604
Karen McQuoid	8,464	Tracy Haden	3,362	Justin Smith	1,669	Jamie Solis	984	Karolina Debek	603
Richard Correa	7,919	Christopher Jordan	3,333	Richard Nicholson	1,651	Sione Kanongataa	978	Timothy Watson	602
Mark Corkrean	7,714	Alex Hernandez	3,321	Natalie Soboleva	1,644	James Moland	977	Luis Alvarez	594
Thomas A Vena		David Wang	3,314	Norman Candelore	1,635	Natalie Wagner	952	Brent Arbour	594
Casey Kunash	7,163	Sara Welch	3,157	James Keefer	1,609	Vatapuia Vavau	938	Marko Jankovic	591
Caleb Douce	6,889	Barry Dillah	3,154	Daniel McQuoid	1,571	Georginna Thornhill	936	Hunter Houvener	590
Henry Ingraham	6,804	Siupeli Tuitupou	3,035	Samantha Chui	1,555	Michael Phillips	927	Heather Gillham	586
Ryan Vopat	6,728	Christopher Chovane		James Raymond	1,535	Phillip Jenkins	921	Michael Benney	586
Cara DeFiore	6,704	Mathew Mealey	2,945	Mark Danner	1,518	Kyle Klipp	920	Steven King	582
Maria Greene	6,685	Michael McIntosh	2,896	Afuiva Vaai	1,499	Thomas Yarbrough	917	Gary Bell	579
		Justin Sally	2,889	Cecilia Asopardo	1,476	Josh Wheeler	885	Kyle Wrobel	570
Lucky Faaitiiti	6,460	Jason Adamo	2,874	Rita Haidinger	1,471	Daniel Armstrong	877	Nicholas Patterson	568
Garret Kun Yvonne Zarathustra	6,446		2,854	Amosa Faamanu	1,466	Patrice Amador	865	Luciana Mosca	560
	6,359	Andrew Bishop		Ryan Stenglein		Lynn Parker	865	Andrew Coleman	560
Michael C Williams		Eric LaBossiere	2,838	Matthew Willrodt	1,460 1,458	Nasr Quadri	860	Jeanette Lancaster	559
Ala Awad	6,125	Volodymyr Derevyanyy		Andrew Dailey	1,453	Ryan Bisanz	855	John Franklin	552
Timothy Matteson	6,075	Sharif Grays	2,769	Daniel Walton	1,453	Tevita Tupouniua	854	Charles Steele	549
Dmitriy Kagan	6,000	Mapa Vaki	2,768	William Parmeter	1,411	Arnold Pacleb	840	Kevin Holtz	547
Ryan Neel	5,956	Mack Doby	2,677	vy main Parmeter		THE RESERVE AND THE PERSON NAMED IN COLUMN	March Control		Manager Specific and
1 March 201	1 Ronue				* All n	malifiers listed achi	eved at	least 200 in bonus to	nials

Qualifier

Keith Bryan

Alexander Daskalakis

\$834

Bonus

\$1,402

1,400

Qualifier

Kristy Nguyen

<u>eadership</u>

	-			*					
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Konnor Wyly	\$547	Angel Arista	\$462	Jason Watson	\$385	Zachary Richardson	\$318	Jose Rodriguez	\$250
Maureen Brunet-Fo	rchilli 536	Christopher Madsen	457	Ashley Kellett	381	Charles McMain	316	Steven Haberman	248
Lesina Ah Sue	534	Tupou Tavalea	449	Kanyarat Crosbie	366	Ariana Jones	311	Cherie Adams	245
Walter Powell	533	Lineti Kanongataa	446	Nic Iagulli	365	Brandon Owens	306	Michael Collins	245
Andre Bishop	533	Noel Ables	445	Dustin Henderscheid	361	Richard Lepis	302	Jude Bordeaux	243
Michael Taylor	532	Josephine Brown	444	Iran Zaranda	360	Jared Rivera	300	Mickenzie Linse	239
Mitch Duplantis	527	Beth Silvers	442	Ryan Leong	356	Bonnie Wiebe	298	Juan J de la Cruz	238
Cameron Cimino	522	Loretta Ekeroma	442	Jessica Santamarina	353	Tim Smith	293	David Bacon	234
Filipo Havili	521	Osaiasi Vaka	442	Alexander Dorey	353	Vaipou Vaoga	291	Lodean Glenn	234
Alan Silverman	520	Christopher Testa	440	Janine Rubinoff	351	Brandon Cooley	290	Justin Chaffee	233
Gretchen Crady	513	Kevin Murray	431	Clarence Boykins	350	Anita Ferris	285	Sale Papu	227
Vaaufiao Robertson	504	Larry Sale	429	Corwyn Boykins	348	Natalie Linker	283	Rasool Mutawakkil	223
Jonathan Rightler	503	Laie Kaufusi	426	Greg Schoenbachler	348	Fritznel Octave	280	Deanthony Hartman	223
Randall Cook	496	Seini Mafi	426	Barbara Corigliano	347	Robert Nolan	275	Deonna Fields	222
Violetta Goldman	495	Jovani Chappel	425	Patricia Weaver	346	James Hendon	273	Jack Keiderling	216
Charles Belt	484	Hyungjun Kae	423	Craig Baxter	345	Tevita Liutai	270	Ryan Reausaw	215
Jeffory Churchfield	478	DeMario Cooper	419	Kimberly Riley	343	Jamie Soberanes	269	Darcy Schrieber	214
Amanda Beyersdor	ff 474	Mark Stubblefield	412	Jonathan Santiago	340	Kelly Thrush	266	Matthew Byrnes	208
David Rockway	474	Cordell Key	398	Antonio Monica	335	Jesse Remby	266	Jennifer Strickling	207
Richard Henry	472	Preston Turner	395	Kelly Bunyard	332	Alex Gonzales	263	Ali Lutfi	205
Lawerence Smith	465	Faleseu Ieremia	388	Bianca Williams	322	Olga Tsymbal	255	David Hutchinson	203
Jake Yagjian	464	Brent Penno	388	Herman Fennell	320	Karl White	255	Moswen Taylor	202
Timothy Clark	462	Alice Price	386	Kenard Pinkston	318	Kelly Finnen	251	90 90 90 90 90 90 90 90 90 90 90 90 90 9	

Reinstatement

Total: \$63,747

		. 400	7 -			Rodney Mori	348	Ardley Pierre
Qualifier B	onus	Qualifier B	onus	Qualifier	Bonus	Rigoberto Pedroza	346	Timothy Dawe
Michigan and the state of the s	onus	Qualifier D	Ullus	Qualifier	Dullus	Peter Kaplanis	335	Yeni Losano
Sami Mogannam	\$4,360	Nicole Bailey	\$745	Earle Harris	\$497	Aaron Garcia	331	Jason Smith
Steven Lucero	3,188	Erez Shabtay	742	Daniel Potilechio	490	Robert Powers	321	Scott Cooper
Earnest Loveless	2,070	Samantha Chui	738	Mitchell Look	477	Lina Namu	319	Ewa Marinaccio
Lawrence Turk	1,849	James Larkin	702	Michael Manosca	476	Benton Tong	318	Arthur Westergren
Lance Martin	1,818	David Higa	677	Neal Mueller	475	Beth Snow	308	Terrence Asuncion
John Bulecza	1,689	Michael Stearns	676	Jackie Alston	464	Christian Napiza	300	Rachael Garza
Nicole Johns	1,652	Bernardo Lopez	670	Heidy Morataya	460	Carl Boldon	286	Daniel Bauer
Nabil Spahi	1,625	James Allen	647	Linda Besher	452	Pamela Furuya	281	Sebastian Kazek
Ronald Rivera	1,571	James Jeffery	635	Bradley Weigand	422	Carmela Cannizzaro	279	Lorena Barriere
Jack Keiderling	1,371	Glyn Hurst	615	Nadezhda Vitchev	394	Olga Tsymbal	274	Deondrae Brown
Richard Walus	1,059	Ryan Tucker	592	Elyse Koven	391	Jason Wilkins	272	Max Quasem
Scott Patterson	1,044	Diane Carrion	574	Samson Adelufosi	368	Olaf Johnson	268	Dason Phaul
Lisa Sanders	958	James Palmes	537	Sonia Marin	365	Howard Dotson	263	Lisa Hensel
Ronald Friedlander	872	Anthony Leggett	529	Michael Perez	361	Horace Johnson	263	Juana Martinez
Elizabeth VanDugteren	769	Christine Weatherspoo	n 520	Stacie La	360	Robert Wilhelm	260	
Frank Kolligian	759	Thomas Sands	506	Joshua Goodman	355	Lawrence Broniszewski	257	

Bonus

\$348

Qualifier

Katelyn Snyder

Bonus

\$257

255

240

236

232

232 228

225

224

221

219

213

212

209

206

203

202

202

Qualifier

Robert Kanaan

World's Greatest

Total: \$1,545,244

					711	Qualifici	Domao	Quantitor B	, o i i u o
10		. 91.	04	5,244		Peter Kaplapis	\$1,902	Daxa Patel	\$1,696
	e ea a	Ψ .,		-,		Antonina Carter	1,896	Beau Springer	1,695
Ouglities	Danus	Qualifier I) anua	Qualifier I	Bonus	Christine Augustus	1,891	Preeti Sahgal	1,693
Qualifier	Bonus	Qualifier E	Bonus	Quanner	oulus	Ryan O'Malley	1,889	Angela Waller	1,692
Tone Munro	\$9,508	Maria Duarte	\$2,726	JoAnne Marks	\$2,169	David Cowan	1,889	Ryan Fickert	1,689
Rebecca Najlis	7,015	Eugene Kashkin	2,725	Maria Esposito	2,167	Amy Buskas	1,888	Denise Kendall	1,689
Omar Hashimi	5,452	Samvel Tigranyan	2,664	Aaron Haynes	2,153	Timothy Cruise	1,884	Laaina Havea	1,689
Maria Rocha	5,144	Scott Davis	2,634	Jay Newsome	2,148	Ramzy Sayyah	1,877	Douglas Zigby	1,687
Viet Chung	5,006	Sally Wilson	2,614	Ronald Rivera	2,146	Sofia Villanueva	1,877	Shahab Mahdavinejad	1,683
Michal Majewski	4,636	Benjamin Ainscough	2,606	Ricardo Quick	2,132	Mary Hallinan	1,876	Alex Gonzales	1,680
Ala Awad	4,345	Brock Lampee	2,604	Bridgette Scrivani	2,128	Debra Hunter	1,874	Charity Maggard	1,677
Max Quasem	4,247	Jesse Remby	2,575	Bradley Kampmeier	2,122	Dulce Jimenez	1,868	Francisco Zarathustra	1,675
Erez Shabtay	4,233	Chad Davis	2,561	Scott Cooper	2,118	Cecilia Asopardo	1,866	Iryna Sushkova	1,675
Omarh Torio	4,187	Ofa Pistor	2,548	William Parmeter	2,113	Osaiasi Vaka	1,851	Kristi Vang	1,672
Amanda Beyersdorff	4,035	Brian Welsh	2,508	Gregory VanSuch	2,112	Steven Sparkes	1,851	Atta Saleh	1,671
Luciana Mosca	3,970	Joseph Debella	2,505	Diane Carrion	2,110	Paul Eaton	1,848	Rashaan Elam	1,670
Terrence Asuncion	3,850	Anthony Mele	2,489	Scott Patterson	2,108	Nicholas Walsh	1,847	Loren Martinez	1,665
Lily Tchen	3,849	Kalle Convery	2,484	Robert Simmen	2,096	Sandy Riley	1,841	Kenneth Ludwig	1,663
Justin Germany	3,707	Deborah Parnell	2,468	Christian Napiza	2,093	Kevin Haines	1,833	Ron Pavon	1,660
Kevin Ishikane	3,644	James Keefer	2,466	Justin Toland	2,092	Nikki Crosby	1,828	Mark Bleier	1,658
Daniel Bauer	3,551	Michael Schumacher	2,456	Tibor Simon	2,089	Jesse Wise	1,828	Jacob Unger	1,655
Steve Marker	3,549	Brenton Betts	2,456	Eluerecia Guzman	2,088	Derrick Coates	1,826	Erik Hulick	1,648
Roghie Hassan Loo	3,517	Kanyarat Crosbie	2,433	Scott Pertus	2,087	Stephen Jeung	1,822	James Smolen	1,646
Bruce Tan	3,424	Ross Ewen	2,429	Chen Wang	2,086	Diedre Sandbrook	1,819	Stephanie Novel	1,639
Joey Kennedy	3,374	Scott Remmey	2,422	Joshua Lenix	2,078	Mark Akler	1,817	Graeme Orr	1,638
Natain Stam	3,327	Jose Hernandez Camary		Humberto Quintero	2,076	Derron Alexander	1,805	David Fung	1,637
Ivana Ofakineiafu	3,320	Akbar Hosseini	2,415	Benjamin Luca	2,076	Toakase Paongo	1,804	Barbara Stillwell	1,633
David Tubbin	3,307	Kelly McDonald	2,404	Michael McGinnis	2,073	Dwayne Cameron	1,799	Danielle Cardello	1,632
Adam Kahn		Ritia Tokahere	2,402	Peter Hudousek	2,065	Michael Jones	1,786	Cameron Severns	1,627
	3,306		2,389	Robert Drake	2,065	Jong Song	1,785	David Miller	1,625
Shahnaz Toloui	3,293	Bryant Hendley		Seiloni Filimoehala	2,064	Fehia Petelo	1,780	Pamela Altman	1,620
Cherri Xie	3,272	Peer Shmelzer-Morati	2,382	Heather Hewitt	2,049	Jared Cleckner	1,778	Alisha Armand	1,616
Amy Shui	3,189	Larry Finch					1,777	Mark Neilson	1,615
Robert Ulreich	3,147	Alanna Swenson	2,366	Marion Magat	2,048	George Pacunayen	1,773	Rita Charles	1,611
Jennifer Wehrle	3,126	Allan Munro	2,326	Calvanetta Franklin	2,042	Raymon Reynolds Michael van Delft		Erik Boyd	1,611
Filipo Havili	3,081	David Ramirez	2,321	Kelly Ryan	2,038	Antonio Bond	1,772	PS PACIFICATION TO STATE OF THE PACIFIC TO STATE OF TH	1,610
Sebastian Kazek	3,066	Robert Wilhelm	2,320	Daniel Bernard	2,032		1,766	Emily Wilson	1,609
Michael Logue	3,065	Matthew Conrad	2,319	Brian Kuznesoff	2,029	Stephen Archer Felicia Price	1,764 1,763	Derek Obringer Ransey Vazquez	1,607
Jun Ma	3,055	Steven Stensrud	2,269	Kenneth Greer	2,029				1,606
Alafou Tupuola	3,033	Ali Zaidi	2,269	Sebrena Cohen	2,007	Oscar Flores-Najarro	1,759 1,754	Jose Harb	1,604
Tevita Tupouniua	2,984	Elias Hazen	2,256	Samy Jacques	2,006	Orfeo Bertini		Denise Berrios	1,602
Samson Adelufosi	2,971	Maijargal Sukhbaatar	2,254	Christopher Weglarz	2,004	Chantal Levy	1,753	Luke Urlacher	
Ilona Patterson	2,964	Shirlene Benton	2,251	Mickenzie Linse	2,001	Vakhtang Nazaryan	1,751	Erich Mulzet	1,597
David Livingston	2,949	Jeremy Engrav	2,249	Edward Atkinson	1,999	Tia McCutcheon	1,749	Nic Iagulli	1,591
Jodi Bohdal	2,928	Evan Wicklund	2,248	Daniel Potilechio	1,972	Wendy Ornelas	1,747	Andrew Queen	1,590
Matt Flores	2,922	Ian Coates	2,220	Alexander Dorey	1,971	Mary Kerehoma	1,740	David Pena	1,590
Sandra Linse	2,910	Casey Sperzel	2,217	Nicholas Moore	1,971	Christopher McFoy	1,738	Veisinia Fale	1,589
Daniel Posner	2,909	Kyle Wrobel	2,216	Randall Cook	1,970	Thomas Yarbrough	1,736	Farhod Shamsiyev	1,588
Kristy Nguyen	2,861	Jayna Burks	2,207	Daniel Johnson	1,970	Tupou Tapueluelu	1,733	Isabel Pereira	1,587
Amir Sedaghat	2,858	Poasi Maafu	2,205	Victor Rodos	1,970	Lydia Lozano	1,729	Lafi Papalii	1,586
Lora Beronja	2,826	Dustin Surace	2,202	Wayne Ranalli	1,970	Roger Weisman	1,725	Senelinah Talamaivao	
Samantha Chui	2,780	Chad Panzer	2,197	Etevise Hopoate	1,964	Earnest Loveless	1,721	Rafael Spratling	1,586
Francois Telfort	2,773	Brody Baxter	2,190	Steven Edgell	1,958	Chris Lussier	1,717	Kody Kramme	1,583
Ed Olfert	2,766	Peng Zhou	2,185	Harold Cantillo	1,951	Daisy Kwong	1,716	Elsa Prado	1,578
Katie Massart	2,745	Nasr Quadri	2,183	Cherie Adams	1,942	Taupea Piliu	1,713	Johnathan Rekieta	1,573
Marcus Howard	2,744	Tiare Hubbard	2,176	Toni Curlin	1,927	Lamine Diakhate	1,712	Julia Sigal	1,570
Mario Andres Chave:	z 2,736	Lesina Ah Sue	2,174	Elyse Koven	1,906	Gregory Hayman	1,703	Kayla Chavez	1,568
3 March 2011	D		1	With the State of	+ 800 -	alifiana liatad aal	de bewei	least 200 in bonus	totala

Qualifier

Bonus

Qualifier

Bonus

Part of the last o				#					
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus
Patrick Lesa	\$1,567	Alex Rozotto	\$1,402	Antonio Evans	\$1,276	Kelly Bunyard	\$1,169	Leigh Crainshaw	\$1,051
Charles Perkins	1,566	Katie Shugert	1,402	Benjamin Gowler	1,275	Natalie Soboleva	1,169	Casey Holley	1,049
Lou Utumapu	1,566	Janessa Morgan	1,397	Puna Pua	1,274	Rachel Bryson	1,168	Raquel Baldwin	1,049
Aaron Booth	1,563	Dione Simms	1,397	Heather Beals	1,267	Aimee Caudillo	1,166	Wilhelmina Ford	1,049
Diana Cavazos	1,558	Scott Florin	1,395	Luis Garibay	1,265	Kelly Hassert	1,160	Elizabeth Lo	1,047
Chena Blair	1,552	Amanda Zophin	1,394	Gabriel Feldmann	1,265	Nina Dolman	1,159	Thomas Tulowiecki	1,046
Avshalom Wolfshout		Leonard Muhammad	1,392	Gary Brown	1,262	Stacie La	1,151	Donna Trotta	1,045
Philip Walters	1,543	Maria Alcon	1,391	Gil Legarte	1,261	Sammar Miqbel	1,149	Andrew Hoopey	1,045
Israel Wizenfeld	1,541	Andrew Bayang	1,389	David Jackson	1,260	Ruben Soberanes	1,148	Justin Woods	1,041
Herivelto Pereira	1,541	Florist Vaki	1,389	Troy Masters	1,260	Krista Thieme	1,147	Steven Haberman	1,041
Ha Nguyen	1,536	Carissa Myers	1,384	Mikhail Matrakchine		Joshua Jenkins	1,143	David Gombkoto	1,040
Staci Meckler	1,536	Brian Morse	1,381	Joseph McCracken	1,257	Dawn Selden	1,135	Ruth Charlesworth	1,038
Brent Penno	1,532	Carl Smith	1,378	Steven Lucero	1,256	Lodean Glenn	1,133	Jerrod Milne	1,036
Kirk Waters	1,526	Bradley Gray	1,378	Lopini Maile	1,255	Carla Miller	1,133	Jamie Guzzo	1,034
Virginia Fallon	1,523	Rena Aubie	1,373	Alison Beal	1,255	Kari Jones	1,133	Alomkone Soundara	1,032
James Hendon	1,515	Breanna Newkirk	1,371	Sharif Grays	1,254	Lolinita Maue	1,132	Rashon Howard	1,029
Jonathan Maust	1,509	Jason Smith	1,371	Carmelo DeCicco	1,246	Penny Reineck	1,130	Magdnalene Franklin-Holn	
Paite Chan	1,503	Andrell Smith	1,367	Madai Price	1,246	Joshua Phipps	1,129	Mark Bushor	1,023
Todd Engelson	1,502	Hector DelToro	1,367	Anthony Ogletree	1,240	Deonna Fields	1,125	Bradley Powell	1,023
Manarii Gauthier	1,502	Joey Sales	1,365	Matthew Cosic	1,240	Dominic Park	1,119	Faleseu Ieremia	1,021
Kyle Johnson	1,497	Peter Kwiatkowski	1,357	Enrico Paredes	1,240	Elisha Konieczka	1,118	Akenese Ati	1,019
Talaleilei Tanielu	1,496	Willie Hayden	1,355	William Pettengill	1,238	Astrid Cartagena	1,109	Jennifer Sullivan	1,019
Odilia Goulart	1,489	Jalaine Binas	1,354	Jasmine Boyd	1,238	Alta Adrien	1,107	Larry Riggs	1,015
Ryan Kissling	1,487	Josephine Brown	1,352	Linda Jackson	1,235	Matthew Hodge	1,107	Victor Vicario	1,015
Peter Kolzow	1,486	Jeremiah Arellano	1,351	Andre Hawthorne	1,235	Tiffany Rovinski	1,104	Brian Finney	1,015
Kira Stukes	1,483	Russell Morris	1,350	Matthew Girard	1,233	Mario Chavez Jr	1,104	Robert Cline	1,013
Robert Granzow	1,483	Tiffiny Shim	1,349	Toby Price	1,229	Anthony McDonald	1,103	Lon Tidwell	200
Lynn Doolittle	1,483	Johna Ryan	1,346	Jian Wang	1,229	Iran Zaranda	1,101	Alvin Singh	1,014
Savanah Ekman	1,479	Travis Picklesimer	1,344	Lineti Kanongataa	1,228	Raymond Angeles			1,010
Maria Ramirez	1,478	Chad Hatfield	1,343	Michele Angelini	1,224	David Romfoe	1,100	Brandon Smith	1,009
Joshua Merson	1,476	Robert Chun	1,341	Olga Tsymbal			1,100	Rob Speers	1,008
Anthony Theriault	1,474	James May	1,339	Skylar Brown	1,223	Derick Seymour	1,095	Sione Etoni	1,007
Mardolin Tutai	1,473	Joshua Fritz	1,335	2000		Jack Wang	1,094	Crystal Dickerson	1,003
Joseph Geer	1,469	Mario Caston	1,330	Chance Clauss	1,217	Zachary Richardson	1,093	John Geha	1,002
Fritznel Octave	1,466	Joshua Fosnight		Christina Guerrero	1,216	Jennifer Escobedo	1,091	Brian Mitchell	1,001
Thomas Martin	1,459		1,325	Andre Bishop	1,209	Matthew Barrion	1,090	Michelle Hallett	999
Samantha Romano	1,458	Dustin Dunlap Souleymane Bah	1,324	Qiong Liang	1,208	Thomas Felicciardi	1,090	Valerie Cormier	997
			1,323	Prentiss Parker	1,201	Glenis King	1,088	Michael Goldston	996
Harry Kochi Connie Reichard	1,443	Charles Burland	1,323	Connie Billingsley	1,199	Maureen Mucthison	1,084	Felicia Black	994
	1,440	Ryan Smith	1,321	Alberto Alcala	1,199	Lori Dacyk	1,083	Melissa Losk	994
Michael Clemente	1,439	Lomitusi Patea	1,319	Larry Chick	1,199	Patrick Cagica	1,078	Maulupe Vakalahi	993
Jason Adamo	1,436	David Higa	1,318	Akesa Mau	1,198	Stephanie Kies	1,078	Lesieli Fangaloka	990
Tyler Stewart	1,433	Craig Steeves	1,316	Chad Powroznik	1,196	Richard Carter	1,075	Sally Buchheimer	990
Jeremy Brill	1,433	Sarai Castanon	1,313	Zachary Ledyard	1,194	Tina Manase	1,073	Natasha Levandowski	989
Jonathan Tomko	1,424	Luis Alvarez	1,311	Carol Ornellas	1,189	Pelagio Silva	1,073	Tasha Tucker	988
Ricardo Ferrer	1,423	Karen Sessing	1,310	Svetlana Belkina	1,185	Arthur Westergren	1,073	Latanya Banks	987
Marcos Stroud	1,421	Dace Heislere	1,306	Markena Ward	1,184	Jennifer Sassenus	1,069	Edward Mosher	986
Scott Kosovan	1,421	Alpha Robinson	1,305	Richard Johnson	1,181	Kelly Haynes	1,067	Randoph Souliers	986
Bryan Peters	1,419	Thomas Craig	1,304	Kristan McConnell	1,178	Mounga Fifita	1,066	Bernardo Lopez	985
Evelyn Nkwenti	1,418	Bruce Viaje	1,303	Sean Lacroix	1,177	Tyler Stansell	1,063	Ceasalina Kiria	985
Bervina Lane	1,417	Sione Lolohea	1,303	Bernard Oliphant	1,177	Lily Richardson	1,062	Tracy Walkley	984
Richard Nypower	1,414	Jose Rubio	1,301	Ieremia Tapumanaia	1,175	Viliamu Pula	1,060	Mosese Kalekale	977
Johanna Bilbes	1,412	Jessica Tasky	1,300	Alexandra Graham	1,174	Michael Baguer	1,057	Megan Elliott	975
Carleus Johnson	1,411	Benton Tong	1,297	Mercedes Ayala	1,173	Katherine Georgiou	1,057	Hans Wikle	974
Drew Stimmel	1,410	Howard Dotson	1,284	Robert Grills	1,173	Marcus Richardson	1,056	Ronald Wellman	968
Kascey Williamson	1,408	Andrea Mosley	1,283	Alan Rosen	1,172	Andrew Jaycox	1,055	Herman Fennell	966
Shannon Webb	1,406	Daniel Smith	1,279	Mapa Vaki	1,172	Cody Felder	1,052	Alexander Seropian	966
4 March 2011	Danus	AND THE TRUNK SAME	TO Y AND YOUR	Contract Contract of	* All m	alliface that are to			NAME OF TAXABLE PARTY.

Bonus & Constant Cons

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Qualifier	Bonus	Qualifier E	Bonus	Qualifier B	onus	Qualifier B	onus	Qualifier B	lonus
Richard Luzaich	\$965	Brandon Kazuk	\$888	Robert Biser	\$821	Bijan Ghadiri	\$763	Jay Meyer	\$701
Kiria Ridgelands	965	Gerald Harris	886	Timothy Velky	821	Joseph Hedborn	762	James Buller	701
Silivia Vave	963	Erik Morgan	886	Marie Karaky	821	Brian Barnett	761	Borenga Taeka	699
Fineaso Mapusua	962	Andrew McQuade	885	Jose Rocha	820	Nacanieli Vunituraga	759	Albie Udom	699
Alanna Kidd	961	Meagan McCurdy	884	Tiffani Tavormina	820	Denice Copp	757	Marko Jankovic	698
Gail Arundale	959	Liana Lemke	882	Gary Lee	819	William Sparks	755	Albert Cooper	698
Leonor Guerrero	957	Dominique Bertoncini		Georginna Thornhill	819	Trauja Purifoy	755	Jamie Solis	697
Corey Neff	956	Jovani Chappel	881	Alexandro Sforza	818	Brian Sundberg	754	Ungatea Makamoeafi	697
Jared Durham	955	Anne-Marie Edmond		Jose Carvajal	816	Gary Calley	754	Bridgette Johnson	696
Joseph Cugliari	955	Kari Puchovich	879	Kevin Murray	816	Lucan Schmidt	750	Enisila Lotaki	695
James Uselton	954	Aurora Arevalo	879	Alison King	816	Joaquin Santos	750	Celia Reynolds	692
Brandon Overlie	950	Carlos Lemus	878	Latu Taufui	812	Adam Azril	749	Earl Gibson	692
John Setu	948	Jonathan Torres	878	Tiffany Rintone	811	Julio Gallardo	748	Derek Wiens	691
Emil Mohareb	947	Harold Robertson	877	Christopher Williams	810	Violetta Goldman	746	Sabrina Thompson	689
Mallory Hasemann	946	Clayton Herron	876	Shiwa Hollingsworth	810	Jorge Zepeda	746	Agatha Safford	689
Adam Huck	945	James Berrocal	874	Michael Phillips	807	Courtney Griffith	744	Lila Madrigal	689
William Caraway	945	Ardalan Pourvali	873	Ricardo Subero	807	Lumafale Sila	743	Kevin Orcutt	688
Tutaeeva Kiria	945	Dewey Lewis	873	Adam Bruno	806	Blake Williams	743	Peter Gelopulos	688
Meleane Vaka	944	Monica Beard-Jubert	871	Daniel Pally	803	Charles Belt	742	Crystal Reeves	686
Salesi Hafoka	941	Mark Hackworth	870	Stephan Williams	802	Vincent Sims	740	Manuel Chavez	684
Joseph Vallone	941	Thomas Davis	865	Adelfa Parinas	801	Joshua Knepp	738	Kerrie Deragon	684
Tracy LePore	938	Jason Lassic	863	Bradley Ward	798	Jonathan T Owen	737	Michael Perkins	684
Michael DeLutri	933	Jorell Washington	863	Nadezhda Vitchev	798	Rebecca McCloud	736	John Reed	683
Amber LeMasters	932	Al-Karim Walji	863	Sean McArdle	797	Djenabou Diallo	736	Melanie Hutchison	682
Va Moua	931	Jordan Freeman	861	Jim Berry	793	Jonathan Santiago	731	Lalitha Janardhanan	680
Ryan Kiley	929	Kenneth Hudgins	860	Donna Adams	791	Amanda Pei	728	Angeline Kasinski	676
Eric Trautloff	928	Andrew Helgeson	856	Zbigniew Stankiewicz	787	Timothy Sallee	728	Robert Stiles	673
Cassandra Ference	928	Bobby Szwaja	855	Robert Boehm	785	Mele Kaivaha	725	Richard Gauvin	671
Corinne Wint	925	Michael Benney	853	Abby Weaver	784	Feroz Rahman	724	Elizabeth Harbert	671
Jennifer Leighton	924	Jack Anderson	850	Sheryce Sheppard-Har	per783	Brett Bryner	724	Norman Lew	671
Gregory Gagne	921	Matt Sklarz	849	Katelyn Snyder	783	Richard Stevens	724	Aaron Parks	670
Tavita Tuave	921	Kelly Finnen	849	Zulfikar Bhukera	783	Jimmy Tchen	724	Corey Lavigne	668
Carmela Pellen	920	Anita Ferris	849	Carly Ferraro	783	Brian Balfour	724	Deborah Smith	667
Kelly Cousens	920	Jenny McCauley	848	Ofa Siasau	783	Brittany Ferris	724	Kehaunani Aviles	667
May Desrochers	919	Brandon Owens	847	Jason Miller	780	Bianca Williams	721	Charles Holgate	666
Carissa Williams	916	Kumeroa Tumarae	845	Shawn Wood	780	Liliya Hrabar	720	Gregory Engrav	664
Mario Nunez	908	David Garbarskiy	843	Clint Stockton	779	Lindsay Cain	720	Melonie Riley	663
Tanai Nanai	907	David Guzman	843	Michael McGrue	778	Patrick Parisi	719	Nadine McSorley	663
Lawrence Hauck	907	Keith Spivey	842	Mele Tuitupou	777	Philip Abramovitz	718	Jordan Abernathy	660
Christopher Kennedy	907	Elisapeta Moala	841	Marium Sherzai	777	Marvin Hester	717	Christopher Grunditz	657
Dainelle Whitman	906	Pamela Bromley	841	Anthony Vuolo	777	Jonathan MacLennan	716	Joshua Olin	657
Leslie Ellis	906	Marc Whoriskey	840	Duane Robertson	777	Jason Wilkins	716	Rika Ikeda	654
Maria Diringer	903	Gessiel Gutierrez	838	Patricia Pousini	776	Spencer Layton	715	Anthony Harris	654
Monica Murray	902	Eddy Hauff	834	Liridon Pervizi	776	Jodianne Pousini	713	Lee Jeffers	652
Tivona Whiting	901	Sonia Marin	834	Emily Braswell	775	Beth Wiese	712	Val Aiono	652
Nathaniel Tardif	900	Nicole Johnson	832	Benjamin Kingsbury	775	Lynn Parker	712	Michael McKibben	649
Laura Pasquale	899	Jacqueline McHugh	831	Sione Aholoka	773	Cecil Johnson	711	Ronald Rennich	648
Eric Rockmore	898	Loreen Newton	829	Tevita Taumoeanga	772	Toni Rhodes	710	Rodney Walls	648
Robin Rae	897	Amandeep Gill	828	Charles Matheson	770	Allison Bankowski	708	Arthur Golden	648
Robert Sullivan	897	Ashley Yates	828	Stephon Harris	769	Twanna Tucker	708	Phillip Garvin	647
Teo Underhill	896	Dustin Dunbar	827	Steven Ross	768	Reynolds Akuamoa	707	Roberta Mydonick	646
Tokilupe Mausia	895	Beth Silvers	827	Kathryn Tracy	768	Araksya Shahinya	706	Cathie Hill	645
Ana Cobo	894	Troy Plummer	825	Ryan Stenglein	768	Kathryn Newman	705	Levi Stearns	644
Bryan Czajkowski	894	Ellahe Vaziri	825	Rodney Mori	765	Carl Hampton	704	Lauren Malott	643
Mele Toutai	891	Jon Cavanaugh	822	Tyler Dean	765	Margaret Silva	704	Latisha Gholar	643
Katie Strong	889	Jorge Guerra	821	Malia Luani	764	Troy Tripp	703	Devin Dingey	642
5 March 2011	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	7-0 man	OTHER DESIGNATION OF THE PERSON OF THE PERSO			A CONTRACTOR OF THE PARTY OF TH	and the latest the same	least 200 in honus	- 120

Qualifier	Bonus	Qualifier	Bonus	Qualifier I	Bonus	Qualifier	Bonus	Qualifier E	Bonus
Erin Moyer	\$642	Brandi Hershey	\$586	Chelsea Scott	\$547	Michael C Brown	\$495	Benedict Maez	\$443
Irene Johnson-Bulloc	k 639	Michael Lach	584	Cheyne Handa	544	Lisa Wood	494	Joel Creachbaum	443
Rovie Vanhtha	639	Kyle Soltesz	583	David Elliott	544	Luan Hajnaj	494	George Rosicky	443
Asenaca Chute	639	Vienna Liaina	583	John Sparby	542	Salevao Robertson	494	Mark Boley	442
Michael Lindsey	638	Nathan Taylor	581	Anovale Solomona	542	Derrick Martinez	492	Hannah Welfling	442
Dustin Edgell	637	Ran Yi	581	Janice Croft	541	Kelly Thrush	491	Lisa Thaves	441
Chenyn Allen	637	Marin Pasalich	581	Nanette Clay	540	Rebecca Birdwell	491	Thristan Cooke	440
Deanthony Hartman		Paramjit Sangha	579	Christopher McName	e 540	Michael Robinson	491	Scott Streeter	440
Clarence Boykins	636	Jennifer Kinder	578	Angel Arista	540	Michael Busher	491	Andrew Schmitt	438
Frank Buffington	633	Carlos Rodriguez	577	Tyler Zemenchik	538	Baylee Burrowes	488	Candy Neuman	438
Jeffrey Maher	632	Abdilmajid Ibrahim	577	Ted Kolby	538	James Green	486	Albert Lau	438
Michael Burningham		Gail Curran	577	Kyna Thomas	537	Garreth Smith	486	Lavon Boyd	437
Sandra Mancia	631	Lorette Hines	576	Larry Mills	536	Melissa Schroeder	485	Jonathan Revere	437
Dinwall Brown	629	Mario Meza	576	Darrell Asbell	536	Thor Knutson	484	Karen Barbour	436
Lasalosi Vea	629	Eric Powell	573	Joshua Goodman	533	Carmen Ojikutu	484	Kayla Vaughn	436
Elizabeth Robertson	628	Kalina Janik	572	Joriathan Thomas	532	Julia Misluk	483	Marc Salvaggi	436
Robert Nolan	628	Andrew Bishop	571	Robert Grossman	531	Tupou Uele	482	Amelia Kaufusi	436
Judith McLaren	627	Angeles Ordas	571	Barry Varbel	529	Thomas Carey	480	Timothy Watson	435
Shane Vercher	626	Cameron MacCall	569	David Weden	529	Aiman Mousa	477	Iosepo Davobalavu	435
Luis Hernandez	625	Jonathan Steinbrunne		Richard Henry	526	Holly Cook	477	Cody Terrell	435
Zachary Hart	625	Doris Garrett	567	Ilemaile Finau	525	Stephen Moore	477	Katherine Pence	434
David Allen	624	Julie Wells	567	Shirley Chacon	525	Kimberly Mussich	476	Andrea Barenholtz	432
Olukushe Mason	622	Lisa Kahan	563	Bianni Mafileo	524	Charles Kincaid	476	Sebastian Klewicki	432
Demetrios Tsimis	621	Raymond Risucci	563	Kevin Picard	524	John Stankoski	474	Justin Dugan	431
Christopher Butcher		Jessica Santamarina	563	Vivian Greer	523	Catherine Minor	473		431
	619	Frances Tamehana	562	Mark Peters	523	Laura Avina		Carla Halliday	
Mitchell Tempo				Andrew Sunkin		Jeff Spanaus	473	Brittaney Caldwell	430
Cheryl Ford	619	John Ophals	562		522		473	Chin Long	430
Mark McFarlane	617	Tina Phongsavath	562	Diane Crawford	520	Samiuela Moonia	472	Sorana Blackfoot	429
Jennifer Perez	616	Wayne Lee	561	Russell Trujillo	520	Troy Lewis	471	Anne Royce	425
Kalolaine Latuhoi	615	Karolina Debek	560	Jacqueline Reim	518	Beverly Smith	470	Chrishon Marshall	425
Stephen Cox	613	Brian Lisula	560	Michael Sadallah	517	David Hutchinson	470	Victor Northern	423
Cordell Key	612	David Henderson	559	Emily Youngpeter	517	Moli Taufoou	469	Melody Harrison	421
Joshua Williams	612	Gursandeep Boparai	559	Rebekah McCullough		Edward Courier	468	Ricardo Marfori	420
Theresa Bellajaro	612	Richard Davis	558	John Passi	515	Oliverliski Murphy	468	Richard Bloom	419
Ane Vea	610	Thomas Harris	558	Ana Havea	515	Nathan Champneys		Amy Theusch	419
Ryan Saridakis	609	Michael Sanders	557	Gregory Hughes	513	Jeffrey Shute	463	James Senior	417
Mack Doby	605	Trevor Mayer	556	Mitch Duplantis	513	Johanna Handa	462	Lori Jones	416
Thomas Strain	605	Ricardo Lopez	556	Epenisa Taufa	512	Dian Brown	461	Janice Horslin	413
Michael Powell	605	Kenard Pinkston	555	Lester Evans	510	Sarah Jones	460	Salvatore D'Alessand	
Leary Andrews	604	Bryon Welch	554	Rory Crockford	509	Mark Gagnier	458	Cornel Hendrikx	412
Tommy Champlin	602	Jay Minke	554	Antonio Monica	508	Paavo Cymanow	458	John Palmieri	412
Arnold Iacoviello	601	Keith Litterst	553	Rosendo Stoiloff-Alva		Gordon Mayfield	458.	Netina Manuao	412
Arinx Francois	601	Fololeni Hansen	553	Erica Branch	508	Joseph Zernell	456	Gilbert Padilla	412
Ryan Reausaw	600	Gabriel Manzo	552	Jarvis Lawson	507	Patrick O'Brien	456	Alisa Milne	411
Aniva Epati	596	John Reeves	552	Alexander Worsfold	506	Chad Potts	455	Deanna Hernandez	410
Newman Hoverd	595	William Seal	551	Keith Thomas	506	Richard Foster	455	Cheryl Piper	410
Kandra Janzen	593	Nancy Myers	551	Mohamed Tawfik	506	Gretchen Crady	454	Dennis Ward	410
Kristopher Poelman	592	Jesse Martin	550	Anthony Tomihama	505	David Long	454	Lee van Delft	410
Elaine Kulawiak	592	Steven Bast	550	Zachary Santino	503	Steven Gladin	454	Darlyn Hansen	410
Corwyn Boykins	592	Paul Harmer	549	Arnold Freedman	503	Mark Gorman	454	Doris Aguilar	409
Jason Fuller	591	Kristi Jones	549	Mike Hudnall	502	Janine Rubinoff	449	Teuranga Waikai	409
Dennis Gilpin	590	Lotiola Guttenbeil	549	Phillip Kogel	501	Linda Connolly	448	Darcy Schrieber	409
Sylvester Mba	589	Glyn Hurst	549	Lusi Faaiuaso	500	Elizabeth Wells	446	Sosefo Petelo	408
Theresa McCollum	589	Benjamin Scott	548	Julian Frost	497	George Noujaim	445	Angela Donoghue	408
Bomanshaw Sanjana	588	Sharille Buoy	548	Dale Meyer	497	Jewls Keene	445	Jacob Bscherer	407
Shawn Young	588	David Bacon	547	Daniel Toshner	495	Donald Wold	445	Richard Lyddon	407
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			EV.		HE OFS				6 (a) (b) (b)
Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus	Qualifier B	onus	Qualifier Bo	nus
Joseph Cahill	\$406	Heather Gillham	\$376	Brett Franklin	\$343	Brian Myers	\$313	Dorian Brown	\$286
Billy Wilder	406	Adam Lomprey	375	Shawn Benson	343	Johnathan O'Grady	312	Joanne Novack	286
Amy Mayer	406	Daniel Sweeney	375	Katherine Fallon	342	Lucyna Ostrzycki	312	Brandon Bierman	286
Richard Sprigg	405	William Meyer	374	Jessica Ponton	341	Kastin Carpenter	312	Donna Blevins	286
Bret Green	405	Christine Curran	373	Avram Pinto	341	Chinenye Oparah	311	Frieda Jenkins	286
Sarah Strain	405	Marvin Chalwe	373	Roland Vegiard	341	Yvette Nunez	310	Nicole Gregory	286
Jamie Longolucco	405	Carmelita Orosco	373	Jesus Machado	340	Gregory Johnson	310	Jeffory Churchfield	285
Christopher Barlow	403	Daniel Walton	373	Gustavo Ravelo	340	Sokopeti Manulaiatea	310	Kelvin Ashmead	285
Caitlin Gray	402	Arnold Pacleb	372	Anaise Moonia	339	Michelle Bell	308	Joseph Falzone	284
Cathy Thompson	402	Abolfazl Mohammadi		Sonya Williams	339	Ashley Wenning	306	Whaitemangai Reti	284
Dick Nakatani	400	Crystal Lynch	371	Marshall Miller	338	Patricia Longenecker	305	Khurram Chohan	284
Mary-Joyce Sheehan	399	Cheryl Griffiths	369	Katelyn Lombardo	338	David Saez	305	Sean Conway	283
Josh Schwab	398	Jeron Haley	368	Ted Lines	338	Tefuli Sale	305	Cedric Heath	282
Henry Ingraham	398	Avineshwar Kumar	367	Allen Brown	338	Darryl Graham	304	Patrick Robitaille	282
James Cliff	398	Kenneth Johnson	367	Justin Wilson	337	Michelle Arseneau	304	Matt Moore	282
Dominic Ambe	396	Philip Gniazdoski	366	Luis Bagundo	337	Seth Holmberg	304	David Caraway	281
William Radcliffe	395	Yanique Johnson	366	Naora Bendov	336	Derek Nagy	304	Alice Price	281
Paul Milheron	395	Matthew Ficarra	365	Hunter Houvener	335	Brian Culp	304	Wanda Draughon	281
Harbir Chahal	392	Lawrence Broniszewsl		Jessica Moore	335	Jarrod Hardeman	303	Deborah Stramaglio	280
	391	Travis Vandeberghe	363	Michael Brown	335	Fetongi Finau	302	Matthew Jensen	279
Todd Langland Justin Walsh	391	Michelle Espinal	363	Qing Yuan	335	Michael McJunkins	302	Michael Venere	278
Daryl Williams	391	Mary Kuva	362	Imeleta Palmer	331	Rajeev Arora	301	Timothy Eames	278
	391	Diane Martinez	362	Amie Doty	331	Jared Rivera	301	Amarildo Hajro	277
Timothy O'Brian Tammera Simeona		2550		Daniel Hanson	331	Shanel Davenport	301	Norma Garcia	277
Mark DeFrancisco	390 390	Rocco Zagari Amr Shater	362 362	Juana Martinez	331	Sione Latuhoi	301	Gordon Mooc	277
			361	Timothy Coon	330	Abigail Lance	301	Matthew Heiligenthale	
Steven Truver	388	Judy Hassan		Emmanuel Villasenor	330	Scott Termini	300	Joseph Kunka	277
Ross Rodrigues	388	Rolando Garcia	361		329		299	Richard Cleveland	276
Dannen Verret	388	Huia Stone	361 361	Larry Elman Auzita Irani	328	Billy Northington	299	Teata Taratiera	276
Beverly McKnight	387	John Tippett			327	Joseph Cornaggia Amber Washington	299	Victoria Watkins	276
Anthony Price	387	Christina Black	360	Serah James		Nicole Smith	298	Frank Jendusa	276
Susana Latu	387	Matthew Cartwright	360 360	Michael Awada Hank Gordon	326 326		297	Barbara Geier	276
Khristian Wicker	385	Mikaele Lotaki				Gregory Majovski Peter Cossavella	296		275
Tammy Lapierre	384	Chelsie Taylor	360	Steven Harris	325		296	Phillip Rigoli	275
Michael Boylan	384	Keith J Hoffman	359	Elwood Clark	324	Andriy Lizoqubenko	295	Nicholas Spirito William Bair	274
Oleg Stepanov	384	Annalynn Macugay	359	Christopher Vandervel		Moswen Taylor			273
Scott Davison	384	Maurice Baritz	357	Christopher Newman	323	Richard VanderMallie	295	Jordan Steinberg	272
Robert Windhausen	383	Darryl Edwards	356	Sally Saeni	323	Michael Copeland	295	Chanel Cunningham	271
Robert Dixon	381	Ariana Jones	353	Rosa Torres	323	Cumhur Gulel	295	Jimmy Pena	270
Malvina Jones	381	Vosailangi Sikalu	352	Thomas McElwee	321	Alexander Daskalakis	294	Heilala Mafi	270
Brian Moldenhauer	381	Manuel Wiley	352	Kimberly Alston	321	Melanie Permaul	294	Ricardo Grandt	
Carmen Buffin	381	Christina Gross	350	Ryan Marshall	320	Michelle Rebernik	291	Tony Nguyen	269
James Walsh	381	Frank Kyvernitis	349	Tom Morrell	319	Nicholas Frankovich	291	Lorena Barriere	269
Eric Ebbitt	381	Dan Nebraski	348	Vashneel Singh	319	Greg Shaver	291	Daniel Stramaglio	268
Jenna Maxwell	380	Amy Croff	348	Michael T Thompson	318	Gary Paluzzi	291	Anthony Cruz	268
Kolotina Lotoaniu	380	Jennifer Zeak	348	Jordan Carlson	317	Jonathan Hadley	290	Melissa Rodriguez	268
Jackie Alston	380	Minh Phung	348	Sharon Brenner	317	Brian Fitzwater	290	Jennifer Maki	267
Kevin Lafleur	379	Phillip Vea	348	Aloisia Paongo	317	Mark Allen	290	Iupeli Taufilo	267
David Blake	378	Dexter Phillip	348	John Siitonen	317	Arslan Levi	289	Keoniuilama Ramento	266
Sanjiv Shah	378	Candice Rezzo	348	Angelika Vassilieva	316	Jeffrey Nice	289	Meakie Grice	266
Raymond Hatten	378	Richard Dyer	347	Nicholas Ohlroggen	316	Angela Kerr	289	Kouassi Appiah	266
Brian Dobbs	377	Rebecca Willis	347	Sione Ika	315	Sonia Campbell-Howe		Kyle Marshall	265
Joseph Krahn	377	Sharmila Lapana	347	Leleai Vaivai	315	Seini Mafi	288	Philip Roffi	264
Mario DePinto	377	Brian Wolchok	347	Gary Smith	315	Sarai Iosefa	288	Marica Roudon	264
Christopher Keller	377	Alexander Guterres	346	Brian Jerome	314	Daniel Jones	288	Jennifer Schofield	264
Nicole Gosselin	376	Kevin Appasamy	345	Stanley Smith	314	Sergio Colicheski	287	Jason South	263
Henry Gnov	376	Chandee Thorburn	344	Rebecca Allbaugh	314	Marlon Southall	287	Loretta Ekeroma	262
7 March 2011	D	WEST STATES		MARIA BEAUTIES	* All a	ualifiers listed achie	wad at	least 200 in honus t	alala

				*				
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	ADDIES DE LOS
Denis Olujic	\$262	Salote Sanalio	\$242	William Gordon	\$222	Raymond Taylor	\$202	
Daymond Gaiter	262	Michael Archibald	241	Angela Wray	221	Philip Currie	202	
Jessica Green	261	Cassandra Willis	241	Brenda Jackson	221	Jennifer Clark	202	
Seande Vinson	261	Roger Neal	240	Mariflor Domingo	221	Catherine Wilkie	202	Zones Ette
Andrew Coleman	261	Josh Wheeler	240	Keith Blackston	220	Michael Johansen	202	
Felix Domingo	260	Nelson Egadu	240	Raishaun Stover	220	Todd O'Neill	201	
Veisiale Finau	260	Patton Vellance	240	Devin Phillips	220	Lee Rodriguez	201	
Pamela Furuya	258	Eric LaBossiere	240	Miguel Cotrina	220	Allen Swackhamer	201	
Bronta Chapman	258	Robert Cordes	239	Robert Crowe	220	Dustin Gaunt	201	
Samuel Togar	258	Timothy Kramarenko	239	Krystal Thorner	220	Kim Clark	200	
Robert Black	258	Derrick Campbell	239	Sina Sua	219	Timothy Attleson	200	ML
Dennis O'Neill	258	Irma Garate	239	Carmen Tuhua	219	Andrew Aaron	200	AND THE PARTY OF
Kirk Kennedy	258	Susan Bergh	238	Malachi Lance	219	James Moland	200	
Jinzhou Zhao	258	Alejandro Soto	237	Gregory McMeckan	218			
Dane Mitich	258	Laura Fisk	237	Mary Ann Gaelic	218			CONTRACTOR OF THE PARTY OF THE
Joseph Ferris	258	Patrick Bush	236	Sharon Englert	217			A VALE . WAR
Raymond Yen	257	Dominic Bavaro	236	Matthew Hobbs	217			AND WELL BOTTOM
Benjamin Omaga	257	Juan Cordova	236	Roberta Saley	217			ATTER TO THE PERSON NAMED IN
Nicholas Williams	256	Kamaya Miller	235	Rhonda Shaffer	216		4	
Michael Rendon	256	Jeremy Broumpton	235	Tenna Lewis-Torraca			51	
Sara Jacobs	256	Christen Biordi	235	Ronald Votral	216			THE REPORT OF THE PERSON NAMED IN
Michael Hobrock	255	Chennel Idlet	235	Ronald Brown	216			THE RESERVE TO SERVE THE PARTY OF THE PARTY
Brian Hutchings	254	Bobbi Wiatr	235	Lisa Huntley	216			MATERIAL PROPERTY.
Kyle Taylor	254	Patricia Jones	235	Blair Anderson	216		· V	
Deborah Garrett	254	Lenore Rangi	235	Traci Murphree	215		1	
Paul Snyder	253	Brooke Whitesell	234	Todd Silver	214			
Sean Woods	253	Simoa Ariff	234	Meneluo Perakis	214			2
Oscar Gonzalez	253	Nicolas Ullmann	234	Kyle Kellander	212			AND AND DESCRIPTION OF THE PERSON OF THE PER
Dennis Hooper	253	Saula Laula	234	Timothy Dawe	211		A	
Daniel DeCosta	252	Michael Howell	233	Paul Paris	211			
Gleshan Piumpathy		Konnor Wyly	233	John Padula	211			
Paul Pakenham	251	Linda Byas	233	Timothy Nolan	211			
Andrea Yee	251	Theresa Jordan	232	Jessica Dean	210		Bank	
Sherry Wells	251	Randy Bastien	232	Lopiani Papau	210			
Marini Seiuli	250	Juliann Bliefnick	232	Alexander Keats	210		4	
Jay King	250	Nicole Marchand	231	Darrell Thompson	209		A	
George Sparks	250	Cory Liles	231	Sophie Portillo	209			THE REAL PROPERTY.
Pelenatete Lamsam	248	Phillip Jenkins	231	Rocio Price	209			Mr. Comment
Savannah Johnson	248	Marcus Maddox	231	Nicholas Falco	209			W AND THE RESERVE OF THE PARTY
Ewa Marinaccio	248	Daniel Conrado	230	Liongi Kaitapu	209			
Ma Bernadas	247	Julian Brown	230	Nancy Driver	208			
Kiel Camken	247	Michael Grollimund	230	Ashley-Rose Macrae	208			
Elizabeth Hodgson	246	Valter Varderesian	230	Sheree Risley-Aragon				ALCOHOL: N
Felipe Sifuentes	246	William Wyant	229	Shawnta Golliday	208		A	
Fabiola Quintero	246	Rasool Mutawakkil	229	Arlene Grosso	208			
Paul Smoley	246	Iveraldo Gutierrez	228	Kristen Duncan	207			
Robert Werth	245	Domani Sanders	228	Nathan Davis	206	,		
Theodore Petersen	244	Michael Gapastione	227	Daniel Tevlin	206	/		
Reuben Sanchez	244	David Falcucci	227	Robert Hamilton	206	/		
Thomas Bonner	244	Monique Cloutier	226	Giancarlo Altube	206			
Jonathan Drove	244	Anoni Taefu	225	Jessica Lewis	205	ASSE		
John Smith	243	Alison Allen	225	Ricardo Garavito	205		LIGHT	
Nate Waldmiller	243	Luis Nieves	224	Paul Burrows	203		國上國司	/ *W
David Ocasio	242	Scott Smith	224	Iva Mariner	204	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1
Janice Moseychuck	242	Anthony Balloutine	223	Frederick Hyde	204			
Larry Sale	242	Anna Pope	223	David M McDonald	THE REAL PROPERTY.		Ph.	
-	-	Anna rope	443	David NI WICDONALD	-	Annual Print Control of the State of the Sta		
8 March 201	Ronus				* All nu	alifiare listed act	lite housing	east 200 in honus totals